

ORDINANCE 2022 - 03

AN ORDINANCE AMENDING ORDINANCE 2021-25 OF THE COMMON COUNCIL OF THE CITY OF HOBART, LAKE COUNTY, INDIANA, AMENDING CERTAIN TEAMSTER EMPLOYEE COMPENSATIONS TO COINCIDE WITH THE ARTICLES OF AGREEMENT BETWEEN THE CITY OF HOBART AND THE TEAMSTERS LOCAL UNION NO. 142 AS APPROVED AND ACCEPTED BY THE BOARD OF PUBLIC WORKS AND SAFETY OF THE CITY OF HOBART

WHEREAS, the Common Council ("Council") of the City of Hobart, Lake County, Indiana adopted Ordinance 2021-25 fixing the salaries of officers and employees of the City of Hobart for Fiscal Year 2022 on September 15, 2021; and

WHEREAS, the City of Hobart administration was advised that the Teamsters Local Union No. 142 ("Teamsters") did vote on and approve a form of Articles of Agreement {"Agreement"} by union vote on January 10, 2022 and the same was signed by the Secretary-Treasurer of the Teamsters Local Union No. 142 on January 21, 2022; and

WHEREAS, the Teamster-approved Articles of Agreement was presented to the City of Hobart Board of Public Works and Safety ("Board") for consideration at their February 2, 2022 regular meeting and was approved and accepted by the Board on February 2, 2022 with the understanding that Ordinance 2021-25 of the Council would require amendments to meet certain employee compensation provisions within the Agreement, specifically:

- Increasing the Master Operator Compensation in MVH and Wastewater Departments by \$0.50/hour;
- Amending the provision in Sec. 3 Teamster Employee Compensation (A) Probationary Compensation;
- Amending the provision in Sec. 3 Teamster Employee Compensation (C) Heavy Equipment Operators Additional Compensation

and;

WHEREAS, the Council, having been advised of the provisions of the Agreement, now desires to amend Ordinance 2021-25 regarding certain teamster employee compensations to coincide with the approved Agreement;

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION ONE: That Ordinance 2021-25 be amended for Master Operator compensation as follows:

				<u>Minimum</u>	<u>Maximum</u>
MVH	201 090 121.001	Master Operator		\$ 19.00/hour	\$ 24.29/hour
Wastewater	606 090 121.001	Master Operator		\$ 19.00/hour	\$ 24.29/hour

SECTION TWO: That Ordinance 2021-25 be amended by replacing Section 3 (A) in its entirety as follows:

(A) PROBATIONARY COMPENSATION: All Teamster employees except clerical staff, hired after January 1, 2022, and those currently in their probationary period, shall receive \$15.00 per hour to a maximum of \$18.00 per hour as a starting rate. At six (6) months the probationary employee will be reviewed by the Director to determine acquired skills and abilities. At this 6-month review there is a possibility for this probationary employee to receive a wage increase up to a maximum of \$20.00 per hour. At the end of

51 one (1) year the probationary employee will receive the then current contract wage rate in
52 effect for his/her job classification.

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54 Probationary clerical employees will receive a starting rate of \$15.00 per hour and at their
55 6-month review could possibly be increased to a maximum of \$17.00 per hour. At the end
56 of one (1) year the probationary employee will receive the then current contract wage rate
57 in effect for his/her job classification.

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59 SECTION THREE: That Ordinance 2021-25 be amended by replacing Section 3 (C) in its entirety as
60 follows:

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62 (C) HEAVY EQUIPMENT OPERATION BONUS: Any Operator, except for Master
63 Operators, who operate construction equipment, tiger mower, stump grinder, pay loader,
64 backhoe, bucket truck, paver, roller, skid steer, mini excavator, shall receive a fifty (\$0.50)
65 cent increase added to their hourly rate for hours performing such duties.

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68 SECTION FOUR: This Ordinance shall be in full force and effect after its passage by the Common Council
69 and approval by the Mayor. *and retroactive to Jan 1, 2022*

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72 SECTION FIVE: All other provisions of Ordinance 2021-25 and any amendments thereto shall remain in
73 full force and effect.

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76 ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on
77 this 2nd day of FEBRUARY, 2022.

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81 ATTEST: Deborah A. Longer
82 Deborah A. Longer, Clerk-Treasurer

[Signature]
Presiding Officer

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85 PRESENTED by me to the Mayor of the City of Hobart on the 2nd day of FEBRUARY,
86 2022 at the hour of 7:00 pm.

Deborah A. Longer
Deborah A. Longer, Clerk-Treasurer

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92 APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this
93 2nd day of FEBRUARY, 2022.

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97 ATTEST: Deborah A. Longer
98 Deborah A. Longer, Clerk-Treasurer

[Signature]
Brian R. Snedecor, Mayor

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