

ORDINANCE 2022 - 1D

AN ORDINANCE AMENDING ORDINANCE 2021-25 OF THE COMMON COUNCIL OF THE CITY OF HOBART, LAKE COUNTY, INDIANA, AMENDING THE HOURLY COMPENSATION RANGE FOR CERTAIN PART TIME EMPLOYEES OF THE HOBART PARKS DEPARTMENT AND EVENTS DEPARTMENT

WHEREAS, the Common Council ("Council") of the City of Hobart, Lake County, Indiana adopted Ordinance 2021-25 fixing the salaries of officers and employees of the City of Hobart for Fiscal Year 2022 on September 15, 2021; and

WHEREAS, the City of Hobart Parks Department has recently been advised that pay rates for certain part-time positions throughout the City and the surrounding area have made it difficult to find and retain part-time employees for the various positions that need to be filled within the Parks and Events Departments; and

WHEREAS, the Council, having been advised of these compensation issues and the impact this may have in offering activities and programs in the future, now desires to amend Ordinance 2021-25 regarding certain Parks and Events Departments employee compensations to bring them more in line with the surrounding area in order to hire and retain the personnel needed;

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION ONE: That Ordinance 2021-25 be amended as follows:

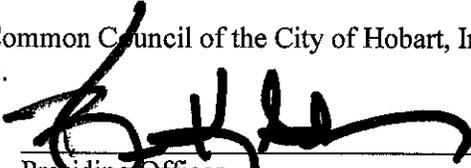
<u>Part Time Positions:</u>	<u>Fund/Account #</u>	<u>Minimum</u>	<u>Maximum</u>
Park	2204 090 113.000	\$ 7.25/hour	\$ 16.00/hour
Lifeguards	2204 090 113.000	\$ 7.25/hour	\$ 16.00/hour
Asst. Pool Manager	2204 090 124.007	\$ 10.00/hour	\$ 17.00/hour
Comm. Center Maintenance	2530 090 113.008	\$ 7.25/hour	\$ 16.00/hour
Event Security (Parks)	2530 090 113.011	\$ 12.00/hour	\$ 35.00/hour
Event Security (Events)	2500 090 113.000	\$ 12.00/hour	\$ 35.00/hour

SECTION TWO: This Ordinance shall be in full force and effect after its passage by the Common Council and approval by the Mayor.

SECTION THREE: All other provisions of Ordinance 2021-25 and any amendments thereto shall remain in full force and effect.

ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on this 4<sup>th</sup> day of May, 2022.

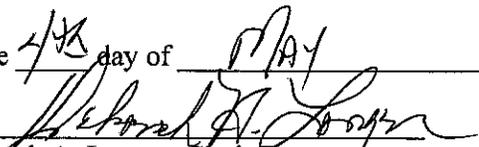
ATTEST:   
Deborah A. Longet, Clerk-Treasurer

  
Presiding Officer

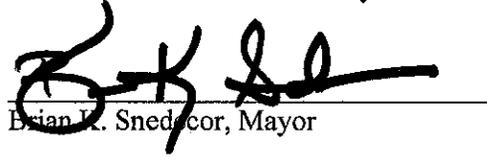
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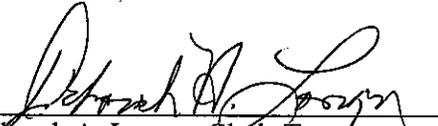
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PRESENTED by me to the Mayor of the City of Hobart on the 4<sup>th</sup> day of MAY,  
2022 at the hour of 12:45 pm

  
Deborah A. Longer, Clerk-Treasurer

APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this  
4<sup>th</sup> day of MAY, 2022.

  
Brian K. Snedcor, Mayor

ATTEST:   
Deborah A. Longer, Clerk-Treasurer



Hobart Parks & Recreation  
111 East Old Ridge Road  
Hobart, IN 46342  
219-942-2987  
[parks@cityofhobart.org](mailto:parks@cityofhobart.org)

**MEMO:**

I would like to adjust the following pay ranges:

Position	2022 Minimum	2022 Maximum	New Maximum
Park (Part Time)	7.25/hr	11.44/hr	16.00/hr
Lifeguards (Part Time)	7.25/hr	11.44/hr	16.00/hr
Assistant Pool Manager (Part Time)	10.00/hr	14.96/hr	17.00/hr
Community Center Maintenance (Part Time)	7.25/hr	15.96/hr	16.00/hr
Event Security	12.00/hr	25.00/hr	35.00hr

The adjustments fall in line with the similar positions throughout the city.

We are seeing communities around us with starting pay rates of \$13-\$14 for part time and lifeguards. We can not compete and are losing employees to the water park, lifeguarding at the high school and surrounding parks departments due to better compensation elsewhere.

Similarly, we are having issues scheduling security for events at the Community Center. The going rate for security side jobs is anywhere from \$30-\$40 and those types of jobs are readily available.

Thank you for your consideration.

Kelly Goodpaster  
Director of Parks & Recreation