

**ORDINANCE 2022 - 24**

**AN ORDINANCE FIXING THE SALARIES OF  
 POLICE DEPARTMENT SWORN PERSONNEL  
 OF THE CITY OF HOBART, LAKE COUNTY, INDIANA FOR THE FISCAL YEAR  
 COMMENCING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023.**

**BE IT ORDAINED** by the Common Council of the City of Hobart, Lake County, Indiana as follows:

**SECTION 1:** That the salaries of the following Police Department sworn personnel of said City of Hobart for the fiscal year commencing January 1,-2023 and ending December 31, 2023, shall be as follows:

<u>FUND/DEPT/ACCT</u>	<u>POSITION</u>	<u>2023 MINIMUM</u>	<u>2023 MAXIMUM</u>
<b>Police Department - Sworn Personnel</b>			
1101 039 111.008	Police Chief	\$ 32,000.00	\$ 84,885.00
1101 039 119.005	IDACS Coordinator	1,000.00	1,490.00
1101 039 119.007	Spillman / Tech Supervisor	1,000.00	1,490.00
1101 039 119.000	Policeman 3rd Class (1-12 months)		36,802.00
1101 039 119.000	Policeman 2nd Class (13 - 24 months)		45,900.00
1101 039 119.000	Policeman Master (after 24 months)		65,725.00
1101 039 119.000	Policeman 1st Class (after 36 years)		75,725.00
1101 039 113.000	Code Enforcement (Part-time)	8.00/hr	21.00/hr
1101 039 113.000	Policeman (Part-time)	20.00/hr	28.00/hr
<b>Police Pension Board</b>			
8802 090 117.000	Pension Secretary		1,456.00

**SECTION 1(a): FY 2023 ADDITIONAL COMPENSATION:** Full-Time employees hired with full-time status prior to January 1, 2022 and working on the dates of distribution shall receive additional compensation in the year 2023 only as follows: \$1,500.00 in the March 23, 2023 pay and \$1,500.00 in the August 24, 2023 pay. Retiring employees using their banked time (vacation, personal leave, compensatory time or sick/catastrophic time) on the stipend distribution date will not be eligible for this additional compensation. Employees who have retired and/or terminated their employment with the City of Hobart as of the distribution dates will not be eligible for this additional compensation.

**SECTION 1.5:** Highly qualified candidates who are graduates of the Indiana Law Enforcement Academy or other State Certified academy equivalent may begin employment as a 2nd Class Policeman and remain at 2nd Class for 1 year before advancing to Master Policemen. Lateral candidates who are graduates of a Law Enforcement academy with 1 or more years of experience from an outside law enforcement agency may begin employment as a 2nd Class Policeman and at the Police Chief's discretion may advance to Master Patrolman after 6 months employment with the City. Lateral transfers and highly qualified candidates hired by the City will remain subject to a one (1) year probationary status regardless of their pay category.

**SECTION 2. LONGEVITY: SWORN POLICE OFFICERS:** Each sworn police officer, other than an employee designated part-time, shall receive as longevity, in addition to the basic compensation amount, as follows: One Hundred Twenty Five Dollars (\$125.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of One Thousand Eight Hundred Seventy Five Dollars (\$1,875.00). Upon achieving twenty (20) years of service, longevity will increase to an annual maximum amount of Two Thousand Three Hundred Seventy-Five (\$2,375.00).

**SECTION 3. RANK:** To the compensation of members of the Police Department and other personnel shall be added on account of rank as follows:

Police Department	RANK	
1101 039 131.005	Police Captain	\$4,950.00
1101 039 131.005	Police Lieutenant	\$4,400.00
1101 039 131.005	Police Sergeant	\$3,850.00
1101 039 131.005	Police Corporal	\$2,090.00
1101 039 131.005	Police Detective	\$2,090.00
1101 039 131.005	Technician	\$600.00

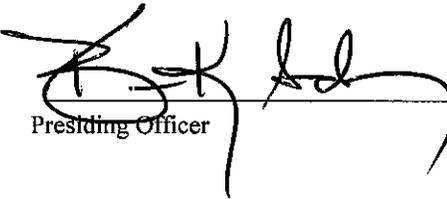
**SECTION 4. DEFINITIONS:** The term "member" of the Police Department shall not include civilian radio operators, secretaries and clerical employees. Singular shall include the plural and the plural shall include the singular.

**SECTION 5. REPEALER:** The intent of this Ordinance is to include all provisions with respect to compensation of police department sworn personnel which may be provided by Ordinance. Therefore, all prior Ordinances with respect to compensation of police department sworn personnel are hereby repealed as of the effective date of this Ordinance.

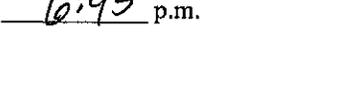
**SECTION 6. EFFECTIVE DATE:** The provisions of this Ordinance shall take effect January 1, 2023.

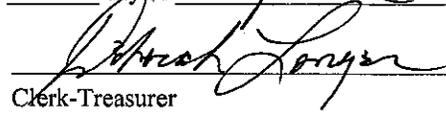
**PASSED and ADOPTED** by the Common Council of the City of Hobart, Lake County, Indiana, on the 7<sup>th</sup> day of September, 2022.

ATTEST:  
  
Clerk-Treasurer

  
Presiding Officer

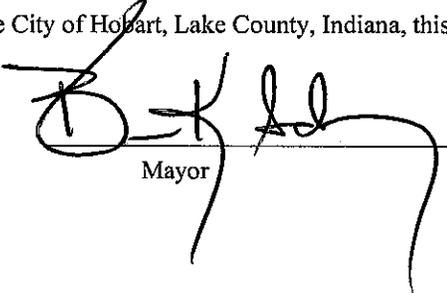
**PRESENTED** by me to the Mayor of the City of Hobart, Lake County, Indiana, this 7<sup>th</sup> day of September, 2022, at 6:45 p.m.

ATTEST:  
  
Clerk-Treasurer

  
Clerk-Treasurer

**APPROVED, SIGNED and RETURNED** by me to the Common Council of the City of Hobart, Lake County, Indiana, this 7<sup>th</sup> day of September 2022.

ATTEST:  
  
Clerk-Treasurer

  
Mayor