

## ORDINANCE 2023 - 14 (AS AMENDED)

**AN ORDINANCE REPLACING ORDINANCE 2022-23,  
FIXING THE SALARIES OF OFFICERS AND EMPLOYEES  
OF THE CITY OF HOBART, LAKE COUNTY, INDIANA FOR THE FISCAL YEAR  
COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2024**

BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

**SECTION 1:** That the salaries of the following officers and employees of said City of Hobart for the fiscal year commencing January 1, 2024 and ending December 31, 2024, shall be as follows:

FUND DEPT.	LINE ITEM NUMBER	POSITION	ANNUAL 2024 MINIMUM	ANNUAL 2024 MIDPOINT	2024 MAXIMUM	Bi-Wkly (26 pays) 2024 MINIMUM	Bi-Wkly (26 pays) 2024 MAXIMUM
<b>Mayor</b>							
GEN 031	1101 031 113.000	Clerk (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 031	1101 031 117.000	Executive Secretary	31,200.00	41,400.00	51,600.00	1,200.00	1,984.62
GEN 031	1101 031 124.007	Assistant to the Mayor	31,200.00	43,650.00	56,100.00	1,200.00	2,157.69
GEN 031 MRC	1101 031 124.005: 26,805 2515 090 124.005: 26,805	MRC Executive Director	15,600.00	21,202.00	26,805.00	See Maria Reiner Senior Center	
<b>Clerk-Treasurer</b>							
GEN 032	1101 032 111.020	Chief Deputy Additional	1,000.00	3,000.00	5,000.00	38.46	192.31
GEN 032	1101 032 111.020	Deputy Clerk Additional	500.00	2,750.00	5,000.00	19.23	192.31
GEN 032	1101 032 112.000	General Accounting Clerk	31,200.00	37,097.00	42,994.00	1,200.00	1,653.62
GEN 032	1101 032 112.001	Accounts Payable Clerk	31,200.00	38,600.00	46,000.00	1,200.00	1,769.23
GEN 032 WW	1101 032 112.002: 46,210 6201 090 112.002: 9,000	Payroll Clerk	31,200.00	43,205.00	55,210.00	1,200.00	2,123.46
GEN 032	1101 032 112.003	Accounts Receivable Clerk	31,200.00	37,097.00	42,994.00	1,200.00	1,653.62
GEN 032 WW	1101 032 112.004: 57,500 6201 090 112.004: 5,000	Specialized Accounting Clerk	40,000.00	51,250.00	62,500.00	1,538.46	2,403.85
GEN 032 WW	1101 032 112.005: 56,000 6201 090 112.005: 14,000	Human Resources Clerk	40,000.00	55,000.00	70,000.00	1,538.46	2,692.31
GEN 032	1101 032 113.000	Clerk (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 032	1101 032 124.007	Administrative Assistant	31,200.00	37,994.00	44,787.00	1,200.00	1,722.58
WW	6201 090 112.006	Utility Office Supervisor		See WW			
WW	6201 090 124.007	Asst. Utility Office Supervisor		See WW			
WW	6201 090 114.000	Utility Clerk (2)		See WW			
<b>City Judge</b>							
GEN 033	1101 033 111.020	Court Clerk Additional	1,000.00	\$ 2,030.00	3,060.00	38.46	117.69
GEN 033	1101 033 111.020	Deputy Clerk Additional	1,000.00	1,520.00	2,040.00	38.46	78.46
GEN 033	1101 033 113.000	Court Clerk (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 033	1101 033 114.000	Court Clerk	31,200.00	38,600.00	46,000.00	1,200.00	1,769.23
GEN 033	1101 033 124.007	Assistant Court Clerk (4)	16,500.00	29,000.00	41,500.00	634.62	1,596.15
GEN 033	1101 033 114.001	Bailiff Civilian (Part-time)	12.00/hr	14.78/hr	17.56/hr		
GEN 033	1101 033 114.002	Police Bailiff/Police Reserve Bailiff (Part-time)	12.00/hr	26.00/hr	40.00/hr		
GEN 033 PROBATION	1101 033 114.002: 15,300 2214 090 114.002: 16,200	Chief Probation Officer (Part-time)	600.00/month	925.00/month	1,250.00/month	See Adult Probation	
<b>Adult Probation</b>							
GEN 033 PROBATION	1101 033 114.002: 15,300 2214 090 114.002: 16,200	Chief Probation Officer (Part-time)	600.00/month	1,675.00/month	2,750.00/month	Paid Monthly	Paid Monthly
PROBATION	2214 090 113.000	Probation Clerk (Part-time)	12.00/hr	14.00/hr	16.00/hr		
PROBATION	2214 090 116.003	Community Service Coordinator (Part-Time)	12.00/hr	18.81/hr	25.63/hr		
<b>City Engineer</b>							
GEN 036	1101 036 113.000	Engineer Interns (Part-time)	12.00/hr	14.50/hr	17.00/hr		
GEN 036 WW	1101 036 118.005: 56,000 6201 090 118.005: 56,000	Civil City Engineer	50,000.00	81,000.00	112,000.00	1,923.08	4,307.69
GEN 036 WW	1101 036 124.007 6201 090 124.008: 24,060	Asst. to Eng./Draftsperson	31,200.00	40,116.00	49,033.00	1,200.00	1,885.88
SW	6501 090 124.008: 24,060	Asst. to Eng./HSD Secretary	20,000.00	34,060.00	48,120.00	769.23	1,850.77
CEDIT WW	2209 090 125.000: 22,820 6201 090 125.000: 21,400	Engineer In-Training	60,000.00	62,810.00	65,620.00	2,307.69	2,523.85
SW	6501 090 125.000: 21,400						
<b>Legal Department</b>							
GEN 035 MVH PK CEDIT WW SW	1101 035 111.026: 63,087 2201 090 111.026: 3,500 2204 090 111.026: 3,570 2209 090 111.026: 11,885 6201 090 111.026: 15,300 6501 090 111.026: 15,300	City Attorney	50,000.00	83,601.00	117,202.00	1,923.08	4,507.77
GEN 035	1101 035 117.000	City Attorney Secretary	31,200.00	38,580.00	45,960.00	1,200.00	1,767.69

FUND DEPT.	LINE ITEM NUMBER	POSITION	ANNUAL 2024 MINIMUM	ANNUAL 2024 MIDPOINT	2024 MAXIMUM	Bi-Wkly (26 pays) 2024 MINIMUM	Bi-Wkly (26 pays) 2024 MAXIMUM
<b>Maintenance</b>							
GEN 045	1101 045 113.000	Maintenance (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 045	1101 045 123.000	Maintenance I	31,200.00	43,100.00	55,000.00	1,200.00	2,115.38
GEN 045	1101 045 123.001	Maintenance II	31,200.00	39,100.00	47,000.00	1,200.00	1,807.69
GEN 045	1101 045 123.002	Maintenance III	31,200.00	38,030.00	44,860.00	1,200.00	1,725.38
<b>Police Department - Civilian (See related Ordinance for Sworn Personnel/Rank)</b>							
GEN 039	1101 039 113.000	Police Clerk (Part-Time)	12.00/hr	14.00/hr	16.00/hr		
GEN 039	1101 039 113.000	Code Enforcement (Part-time)	12.00/hr	16.50/hr	21.00/hr		
GEN 039	1101 039 114.000	Police Clerk (9)	31,200.00	36,350.00	41,500.00	1,200.00	1,596.15
GEN 039	1101 039 116.000	Victim's Advocate	31,200.00	43,650.00	56,100.00	1,200.00	2,157.69
GEN 039	1101 039 117.000	Chief's Secretary	31,200.00	38,300.00	45,400.00	1,200.00	1,746.15
GEN 039	1101 039 119.004	School Patrols (7-8)	2,700.00	4,636.00	6,572.00	103.85	252.77
GEN 039	1101 039 119.005	IDACS Coordinator	1,000.00	1,245.00	1,490.00	38.46	57.31
GEN 039	1101 039 119.007	Spillman / Tech Supervisor	1,000.00	1,245.00	1,490.00	38.46	57.31
GEN 039	1101 039 119.008	Operations Coordinator	31,200.00	41,100.00	51,000.00	1,200.00	1,961.54
GEN 039	1101 039 124.002	Records Coordinator	31,200.00	36,311.00	41,422.00	1,200.00	1,593.15
<b>Public Safety</b>							
Public Safety	2240 090 111.003	Public Safety Chief Additional	\$ 500.00	2,750.00	5,000.00	19.23	192.31
<b>Police Pension Board</b>							
Police Pension	8802 090 117.000	Pension Secretary			1,456.00		56.00
<b>Fire Department - Civilian (See related Ordinance for Sworn Personnel/Rank)</b>							
GEN 040	1101 040 113.000	Secretary (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 040	1101 040 113.000	Inspector (Part-time)	12.00/hr	15.48/hr	18.96/hr		
GEN 040	1101 040 117.000	Department Secretary	31,200.00	38,300.00	45,400.00	\$ 1,200.00	1,746.15
<b>Fire Commission</b>							
GEN 051	1101 051 115.001	Commissioner (3)			845.00/annually		70.41/month
GEN 051	1101 051 117.000	Secretary			1,456.00/annually		121.33/month
<b>Fire Pension Board</b>							
Fire Pension	8801 090 117.000	Pension Secretary			1,456.00		56.00
<b>Building Department</b>							
GEN 037	1101 037 111.005: 65,000	Building Official	\$ 31,200.00	\$ 48,100.00	65,000.00	\$ 1,200.00	2,500.00
CREDIT	2209 090 111.021: 0						
GEN 037	1101 037 111.006	Building Inspector	31,200.00	41,522.00	51,844.00	\$ 1,200.00	1,994.00
GEN 037	1101 037 113.000	Building Inspector (Part-time)	12.00/hr	16.46/hr	20.92/hr		
GEN 037	1101 037 113.000	Secretary (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 037	1101 037 113.000	Locate/Light Repair Inspect. (Part-time)	12.00/hr	16.46/hr	20.92/hr		
GEN 037	1101 037 113.000	Code Enforcement (Part-time)	12.00/hr	16.50/hr	21.00/hr		
GEN 037	1101 037 117.000	Building Dept Secretary (4)	31,200.00	37,097.00	42,994.00	\$ 1,200.00	1,653.62
GEN 037	1101 037 117.000	Licensing Board Secretary			69.00/mtg		
GEN 037	1101 037 126.000: 48,724	Code Enforcement (Full-time)	31,200.00	44,660.00	58,120.00	\$ 1,200.00	2,235.38
CREDIT	2209 090 111.025: 9,396						
GEN 037	1101 037 129.000	Electrical Inspector	10.00/inspection	25.00/inspection	40.00/inspection		
GEN 037	1101 037 129.000	HVAC Inspector	10.00/inspection	25.00/inspection	40.00/inspection		
GEN 037	1101 037 129.000	Plumbing Inspector	10.00/inspection	25.00/inspection	40.00/inspection		
GEN 037	1101 037 129.000	FOG Inspector	10.00/inspection	25.00/inspection	80.00/inspection		
<b>Planning &amp; Zoning</b>							
GEN 048	1101 048 111.004: 48,705	Zoning Administrator	31,200.00	41,512.00	51,825.00	\$ 1,200.00	1,993.27
CREDIT	2209 090 111.025: 3,120						
GEN 048	1101 048 113.000	Planning Intern (Part-time)	12.00/hr	14.00/hr	16.00/hr		
GEN 048	1101 048 115.001	Plan Commission Member (7)			1,411.00		54.27
GEN 048	1101 048 117.000	Planning & Zoning Secretary	31,200.00	40,025.00	48,850.00	\$ 1,200.00	1,878.85
GEN 048	1101 048 117.000	Plan Commission Secretary			845.00		32.50
GEN 048	1101 048 118.002: 71,500	City Planner	40,000.00	60,000.00	80,000.00	\$ 1,538.46	3,076.92
CREDIT	2209 090 111.022: 8,500						
<b>Board of Zoning Appeals</b>							
GEN 049	1101 049 115.001	Member (5)			860.00/annually		71.67/month
GEN 049	1101 049 117.000	Secretary			845.00/annually		70.41/month
<b>Maria Reiner Senior Center</b>							
MRC	2515 090 113.000	Part-Time NOC	12.00/hr	14.00/hr	16.00/hr		
GEN 031	1101 031 124.005: 26,805	MRC Executive Director	31,200.00	42,405.00	53,610.00	1,200.00	2,061.92
MRC	2515 090 124.005: 26,805						
MRC	2515 090 124.007	Asst. Executive Director	31,200.00	36,127.58	41,055.00	\$ 1,200.00	1,579.04

FUND DEPT.	LINE ITEM NUMBER	POSITION	ANNUAL 2024 MINIMUM	ANNUAL 2024 MIDPOINT	2024 MAXIMUM	Bi-Wkly (26 pays) 2024 MINIMUM	Bi-Wkly (26 pays) 2024 MAXIMUM
<b>Redevelopment</b>							
CEDIT	2209 090 117.000: 39,730						
RDC (TIF SR130)	4445 090 117.000: 4,500						
RDC (TIF 61st Ave)	4450 090 117.000: 4,500	Economic Development Secretary	31,200.00	39,965.00	48,730.00	\$ 1,200.00	1,874.23
CEDIT	2209 090 127.000: 31,000						
RDC (TIF SR130)	4445 090 127.000: 17,000						
RDC (TIF 61st Ave)	4450 090 127.000: 17,000						
RDC (TIF US30)	4455 090 127.000: 15,000	Director of Development	40,000.00	60,000.00	80,000.00	\$ 1,538.46	3,076.92
<b>CEDIT</b>							
GEN 037	1101 037 111.005: 65,000						
CEDIT	2209 090 111.021: 0	Building Official Additional	1,000.00	7,767.50	14,535.00	See Building Dept.	
GEN 035	1101 035 111.026: 63,087						
MVH	2201 090 111.026: 3,500						
PK	2204 090 111.026: 3,570						
CEDIT	2209 090 111.026: 11,885						
WW	6201 090 111.026: 15,300						
SW	6501 090 111.026: 15,300	City Attorney	7,500.00	16,250.00	25,000.00	See Legal Dept.	
GEN 048	1101 048 118.002: 71,500						
CEDIT	2209 090 111.022: 8,500	City Planner Additional	1,000.00	4,750.00	8,500.00	See Planning & Zoning	
GEN 037	1101 037 126.000: 48,724						
CEDIT	2209 090 111.025: 9,396	Zoning Admin. / Code Enforcement Additional	1,000.00	25,500.00	50,000.00	See Building Dept.	
GEN 048	1101 048 111.004: 48,705						
CEDIT	2209 090 111.025: 3,120	Zoning Admin. / Code Enforcement Additional	1,000.00	25,500.00	50,000.00	See Planning & Zoning	
CEDIT	2209 090 113.000	Clerk (Part-time)	12.00/hr	14.50/hr	17.00/hr		
CEDIT	2209 090 113.000	Intern (Part-time)	12.00/hr	14.00/hr	16.00/hr		
CREDIT	2209 090 117.000: 39,730						
RDC (TIF SR130)	4445 090 117.000: 4,500						
RDC (TIF 61st Ave)	4450 090 117.000: 4,500	Economic Development Secretary	31,200.00	39,965.00	48,730.00	See Redevelopment	
CREDIT	2209 090 117.000	EDC / RA / RDC Secretary			69.00/mtg		
CREDIT	2209 090 124.007	Assistant Director of Development	31,200.00	43,777.50	56,355.00	\$ 1,200.00	2,167.50
CREDIT	2209 090 125.000: 21,700						
WW	6201 090 125.000: 21,400						
SW	6501 090 125.000: 21,400	Engineer In-Training	5,000.00	25,000.00	45,000.00	See City Engineer Dept.	
CREDIT	2209 090 125.001: 40,000						
WW	6201 090 125.001: 20,000						
SW	6501 090 125.001: 20,000	IT Specialist	31,200.00	55,600.00	80,000.00	\$ 1,200.00	3,076.92
CREDIT	2209 090 127.000: 31,000						
RDC (TIF SR130)	4445 090 127.000: 17,000						
RDC (TIF 61st Ave)	4450 090 127.000: 17,000						
RDC (TIF US30)	4455 090 127.000: 15,000	Director of Development	36,000.00	45,500.00	55,000.00	See Redevelopment	
<b>Cemetery</b>							
GEN 047	1101 047 1163.000	Cemetery Laborer	12.00/hr	14.00/hr	16.00/hr		
<b>Sanitation</b>							
GEN 041	1101 041 113.000	Driver (Part-time)	12.00/hr	13.02/hr	14.04/hr		
GEN 041	1101 041 113.000	Laborer (Part-time)	12.00/hr	13.02/hr	14.04/hr		
GEN 041	1101 041 121.000	Foreman (1)	15.00/hr		27.42/hr		
GEN 041	1101 041 NEW	Foreman Administrative Pay Addtl.			1,200/annually		46.15
GEN 041	1101 041 121.001	Operator	15.00/hr		24.87/hr		
GEN 041	1101 041 121.002	Driver (12)	15.00/hr		24.39/hr		
GEN 041	1101 041 121.003	Laborer	15.00/hr		23.86/hr		
GEN 041	1101 041 111.024	CDL Additional			.29/hr		
<b>Recycling</b>							
GEN 043	1101 043 121.002	Driver (1)	15.00/hr		24.39/hr		
GEN 043	1101 043 111.024	CDL Additional			.29/hr		
<b>City Garage</b>							
GEN 044	1101 044 122.000	Mechanic I (1)	23.46/hr		28.78/hr		
GEN 044	1101 044 122.001	Mechanic II	23.46/hr		28.78/hr		
GEN 044	1101 044 111.024	CDL Additional			.29/hr		
GEN 044	1101 044 111.003	Lead Mechanic Additional (1)			1,200.00/annually		46.15

FUND DEPT.	LINE ITEM NUMBER	POSITION	ANNUAL 2024 MINIMUM	ANNUAL 2024 MIDPOINT	2024 MAXIMUM	Bi-Wkly (26 pays) 2024 MINIMUM	Bi-Wkly (26 pays) 2024 MAXIMUM
<b>MVH</b>							
MVH	2201 090 111.014	Superintendent of Public Works	32,000.00	58,500.00	85,000.00	\$ 1,230.77	3,269.23
GEN 035	1101 035 111.026: 63,087						
MVH	2201 090 111.026: 3,500						
PK	2204 090 111.026: 3,570						
CEDIT	2209 090 111.026: 11,885						
WW	6201 090 111.026: 15,300						
SW	6501 090 111.026: 15,300	City Attorney	1,000.00	4,250.00	7,500.00	See Legal Dept.	
MVH	2201 090 121.000	Foreman (1)	15.00/hr		27.42/hr		
MVH	2201 090 NEW	Foreman Administrative Pay Addtl.			1,200/annually		46.15
MVH	2201 090 121.001	Master Operator (1)	19.00/hr		25.79/hr		
MVH	2201 090 121.001	Operator (5)	15.00/hr		24.87/hr		
MVH	2201 090 121.002	Driver (9)	15.00/hr		24.39/hr		
MVH	2201 090 122.000	Mechanic (2)	23.46/hr		28.78/hr		
MVH	2201 090 117.000	Office Manager	15.00/hr		20.65/hr		
MVH	2201 090 117.000	Clerk	15.00/hr		20.54/hr		
MVH	2201 090 113.000	Driver (Part-time)	12.00/hr	13.02/hr	14.04/hr		
MVH	2201 090 113.000	Laborer (Part-time)	12.00/hr	13.02/hr	14.04/hr		
MVH	2201 090 111.024	CDL Additional			.29/hr		
<b>Park Department</b>							
PARK	2204 090 111.014	Superintendent / Director	40,000.00	54,000.00	68,000.00	\$ 1,538.46	2,615.38
PARK	2204 090 115.001	Commissioner (4)			600.00/annually		50.00/monthly
GEN 035	1101 035 111.026: 63,087						
MVH	2201 090 111.026: 3,500						
PK	2204 090 111.026: 3,570						
CEDIT	2209 090 111.026: 11,885						
WW	6201 090 111.026: 15,300						
SW	6501 090 111.026: 15,300	City Attorney	1,000.00	4,250.00	7,500.00	See Legal Dept.	
PARK	2204 090 117.000	Secretary (1)	12.00/hr	16.37/hr	20.74/hr		
PARK	2204 090 121.000	Park Foreman (1)	12.74/hr	19.69/hr	26.65/hr		
PARK	2204 090 123.000	Maintenance Worker (3)	12.00/hr	17.11/hr	22.23/hr		
PARK	2204 090 124.002	Recreation Coordinator/Grant Coord./Info Tech (1)	12.00/hr	18.00/hr	24.00/hr		
PARK	2204 090 127.000	Director of Events / Tech Asst. (1)	31,200.00	43,909.00	56,619.00	\$ 1,200.00	2,177.65
PARK (NEW)	2204 090 111.024	Arborist Additional Certification (1)			1,500.00/annually		57.69
PARK (NEW)	2204 090 NEW	Aquatic Facility Operator Certification (1)			600.00/annually		23.07
PARK	2204 090 113.000	Park (Part-time)	12.00/hr	14.00/hr	16.00/hr		
PARK	2204 090 124.007	Assistant Pool Manager (Part-time)	12.00/hr	14.50/hr	17.00/hr		
PARK	2204 090 113.000	Lifeguards (Part-time)	12.00/hr	14.00/hr	16.00/hr		
PARK PROGRAM	2530 090 113.007	Zumba / Yoga / Aerobics Instructor	15.00/session	32.50/session	50.00/session		
PARK PROGRAM	2530 090 113.008	Community Center Maintenance (Part-time)	12.00/hr	14.00/hr	16.00/hr		
PARK PROGRAM	2530 090 113.009	Community Center Bartender (Part-time)	25.00/event	62.50/event	100.00/event		
PARK PROGRAM	2530 090 113.010	Softball League Admin. Additional (Part-time)	50.00/wk	75.00/wk	100.00/wk		
PARK PROGRAM	2530 090 113.010	Umpire (Part-time)	15.00/game	20.00/game	25.00/game		
PARK PROGRAM	2530 090 113.011	Event Security (Part-time)	12.00/hr	23.50/hr	35.00/hr		

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<b>Wastewater</b>							
GEN 035	1101 035 111.026: 63,087						
MVH	2201 090 111.026: 3,500						
PK	2204 090 111.026: 3,570						
CEDIT	2209 090 111.026: 11,885						
WW	6201 090 111.026: 15,300						
SW	6501 090 111.026: 15,300	City Attorney	5,000.00	11,500.00	18,000.00	See Legal Dept.	
WW	6201 090 111.014	Lift Station Supervisor	31,200.00	45,595.00	59,990.00	\$ 1,200.00	2,307.31
WW	6201 090 115.001	HSD Board Member (5)			3,600.00/annually		300.00/month
WW	6201 090 121.000	Lift Station Foreman (1)	14.90/hr	22.62/hr	30.33/hr		
WW	6201 090 121.001	Lift Station Operator (1)	12.00/hr	20.15/hr	28.29/hr		
WW	6201 090 121.003	Lift Station Laborer (3)	12.00/hr	17.95/hr	23.89/hr		
WW	6201 090 113.000	Lift Station Laborer (Part-time)	12.00/hr	12.86/hr	13.71/hr		
GEN 032	1101 032 112.002: 46,210						
WW	6201 090 112.002: 9,000	WW Payroll / Accounting Clerk	4,000.00	9,000.00	14,000.00	See Clerk-Treasurer's Dept.	
GEN 032	1101 032 112.004: 57,500						
WW	6201 090 112.004: 5,000	WW Specialized / Accounting Clerk	4,000.00	9,000.00	14,000.00	See Clerk-Treasurer's Dept.	
GEN 032	1101 032 112.005: 56,000						
WW	6201 090 112.005: 14,000	WW Human Resources	4,000.00	9,000.00	14,000.00	See Clerk-Treasurer's Dept.	
WW	6201 090 113.000	Clerk (Part-time)	12.00/hr	14.00/hr	16.00/hr		
WW	6201 090 113.000	Driver (Part-time)	12.00/hr	13.02/hr	14.04/hr		
WW	6201 090 113.000	Laborer (Part-time)	12.00/hr	13.02/hr	14.04/hr		
WW	6201 090 113.000	Clerk (Part-time)	12.00/hr	14.00/hr	16.00/hr		
WW	6201 090 124.008: 24,000						
SW	6501 090 124.008: 24,000	Asst. to Eng./HSD Secretary	20,000.00	22,000.00	24,000.00	See City Engineer Dept.	
GEN 036	1101 036 118.005: 56,000						
WW	6201 090 118.005: 56,000	Civil City Engineer	50,000.00	75,000.00	100,000.00	See City Engineer Dept.	
WW	6201 090 121.000	Foreman (2)	15.00/hr		27.42/hr		
WW	6201 090 NEW	Foreman Administrative Pay Addtl.			1,200/annually		46.15
WW	6201 090 121.001	Operator (3)	15.00/hr		24.87/hr		
WW	6201 090 121.001	Master Operator (1)	19.00/hr		25.79/hr		
WW	6201 090 121.002	Driver (4)	15.00/hr		24.39/hr		
WW	6201 090 121.003	Laborer	15.00/hr		23.86/hr		
WW	6201 090 111.024	CDL Additional			.29/hr		
CEDIT	2209 090 125.000: 21,700						
WW	6201 090 125.000: 21,400						
SW	6501 090 125.000: 21,400	Engineer In-Training	5,000.00	22,500.00	40,000.00	See City Engineer Dept.	
CEDIT	2209 090 125.001: 40,000						
WW	6201 090 125.001: 20,000						
SW	6501 090 125.001: 20,000	IT Specialist	10,000.00	15,000.00	20,000.00	See CEDIT	
WW	6201 090 112.006	Utility Office Supervisor	31,200.00	38,600.00	46,000.00	1,200.00	1,769.23
WW	6201 090 124.007	Asst. Utility Office Supervisor	31,200.00	36,600.00	42,000.00	1,200.00	1,615.38
WW	6201 090 114.000	Utility Clerk (2)	31,200.00	35,926.00	40,653.00	1,200.00	1,563.58
<b>Stormwater</b>							
GEN 035	1101 035 111.026: 63,087						
MVH	2201 090 111.026: 3,500						
PK	2204 090 111.026: 3,570						
CEDIT	2209 090 111.026: 11,885						
WW	6201 090 111.026: 15,300						
SW	6501 090 111.026: 15,300	City Attorney	5,000.00	11,500.00	18,000.00	See Legal Dept.	
SW	6501 090 121.001	Stormwater Maintenance Tech Operator	12.15/hr	18.51/hr	24.87/hr		
SW	6501 090 124.002	MS4 Coordinator	30,000.00	46,345.00	62,691.00	1,153.85	2,411.19
CEDIT	2209 090 125.000: 21,700						
WW	6201 090 125.000: 21,400						
SW	6501 090 125.000: 21,400	Engineer In-Training	5,000.00	22,500.00	40,000.00	See City Engineer Dept.	
CEDIT	2209 090 125.001: 40,000						
WW	6201 090 125.001: 20,000						
SW	6501 090 125.001: 20,000	IT Specialist	10,000.00	15,000.00	20,000.00	See CEDIT	
WW	6201 090 124.008: 24,000						
SW	6501 090 124.008: 24,000	Asst. to Eng./HSD Secretary	20,000.00	22,000.00	24,000.00	See City Engineer Dept.	

FUND DEPT.	LINE ITEM NUMBER	POSITION	ANNUAL	ANNUAL	2024 MAXIMUM	Bi-Wkly (26 pays)	Bi-Wkly (26 pays)
			2024 MINIMUM	2024 MIDPOINT		2024 MINIMUM	2024 MAXIMUM

**SECTION 2. LONGEVITY: CIVILIAN EMPLOYEES.** Each civilian employee, other than an employee designated part-time, including elected officials, shall receive as longevity, in addition to the basic compensation amount, as follows:

One Hundred Twenty Five Dollars (\$125.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of One Thousand Eight Hundred Seventy Five Dollars (\$1,875.00). After fifteen (15) years of service, an additional Five Hundred Dollars (\$500.00), after twenty (20) years of service, an additional Five Hundred Dollars (\$500.00), and after twenty-five (25) years of service, an additional Five Hundred Dollars (\$500.00). Longevity for civilian employees within the Police and Fire Departments shall be paid from the Public Safety Local Income Tax Fund; for all other civilian employees Longevity will be paid from the Economic Development Local Income Tax (CEDIT) Fund.

**SECTION 3. TEAMSTER EMPLOYEE COMPENSATION:**

(A) PROBATIONARY COMPENSATION: All Teamster employees hired after January 1, 2022 shall receive \$15.00 per hour as a starting rate and a \$ .50 per hour increase at the end of a six (6) month period. At the end of one (1) year they shall receive the full contract rate.

(B) COMMERCIAL DRIVERS LICENSE HOLDERS ADDITIONAL COMPENSATION: All Teamster employees holding a current, valid Commercial Drivers License (CDL) shall receive additional compensation at the rate of \$0.29 per hour and distributed with each regular pay.

(C) HEAVY EQUIPMENT OPERATORS ADDITIONAL COMPENSATION: Teamster employees who operate heavy equipment will receive additional compensation in the amount of \$ .50 per hour for each hour they are assigned to operate heavy equipment as determined by the Superintendent of Public Works.

(D) CONCRETE FINISHER ADDITIONAL COMPENSATION: Teamster employees who perform concrete finishing work will receive additional compensation of \$ .50 per hour for each hour they are assigned to concrete finishing work as determined by the Superintendent of Public Works.

(E) PESTICIDE CONTROL / APPLICATION CERTIFICATION ADDITIONAL COMPENSATION: Teamster employees who hold current, valid certifications in Pesticide Control and Application shall receive additional compensation at the rate of \$750.00 annually, divided equally by the number of pays in the year and the portion distributed with each regular pay. This pay will be pro-rated for any teamster employee who does not hold this certification for the entire year.

(F) SAFETY TEAM LEADER ADDITIONAL COMPENSATION: Teamster employees who receive extra detailed training on departmental and overall occupational safety procedures and standards, provides safety meetings and basic safety training for other employees and works with employees and management toward creating a safer work environment shall receive additional compensation at a rate of \$600.00 annually, divided equally by the number of pays in the year and the portion distributed with each regular pay. This pay will be pro-rated for any teamster employee who does not hold this position for the entire year.

**SECTION 4. DEFINITIONS:** The term "member" of the Police and Fire Department shall not include civilian radio operators, secretaries and clerical employees. Singular shall include the plural and the plural shall include the singular.

**SECTION 5. REPEALER:** The intent of this Ordinance is to include all provisions with respect to compensation of civilian city employees which may be provided by Ordinance. Therefore, all prior Ordinances with respect to compensation of civilian city employees are hereby repealed as of the effective date of this Ordinance.

**SECTION 6. EFFECTIVE DATE:** The provisions of this Ordinance shall take effect January 1, 2024.

PASSED and ADOPTED by the Common Council of the City of Hobart, Lake County, Indiana, on the 4<sup>th</sup> day of October, 2023.

ATTEST: [Signature]  
Clerk-Treasurer

[Signature]  
Presiding Officer

PRESENTED by me to the Mayor of the City of Hobart, Lake County, Indiana, this 4<sup>th</sup> day of October, 2023, at 7:00 p.m.

ATTEST: [Signature]  
Clerk-Treasurer

[Signature]  
Clerk-Treasurer

APPROVED, SIGNED and RETURNED by me to the Common Council of the City of Hobart, Lake County, Indiana, this 4<sup>th</sup> day of October, 2023.

ATTEST: [Signature]  
Clerk-Treasurer

[Signature]  
Brian K. Snedecor, Mayor