

ORDINANCE 2024 - 15

AN ORDINANCE AMENDING ORDINANCE 2023-14 (as amended) OF THE COMMON COUNCIL OF THE CITY OF HOBART, LAKE COUNTY, INDIANA, AMENDING THE HOURLY COMPENSATION RANGE FOR NEW-HIRE PROBATIONARY TEAMSTER EMPLOYEES

WHEREAS, the Common Council ("Council") of the City of Hobart, Lake County, Indiana adopted Ordinance 2023-14 (as amended) fixing the salaries of officers and employees of the City of Hobart for Fiscal Year 2024 on October 4, 2023; and

WHEREAS, the City of Hobart has recently been advised that the pay rate for new-hire probationary teamster employees makes it difficult to find and retain employees for the various teamster positions; and

WHEREAS, the Council, having been advised of these compensation issues and the need to recruit and retain new employees as needed, now desires to amend Ordinance 2023-14 (as amended) regarding Teamster Employee Compensation - Probationary Compensation to bring them more in line with the surrounding area and in order to hire and retain the necessary personnel;

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION ONE: That Ordinance 2023-14 (as amended), Section 3(A): Teamster Employee Compensation: Probationary Compensation be replaced in its entirety as follows:

(A) PROBATIONARY COMPENSATION: All Teamster employees hired after May 1, 2024 shall receive \$20.00 per hour as a starting rate and a \$2.00 per hour increase at the end of a six (6) month period. At the end of one (1) year of employment, they shall receive the full contract rate. Effective May 1, 2024, any current probationary teamster employees will receive \$20.00 per hour with a \$2.00 per hour increase at the end of their six (6) month probationary period and the full contract rate at the end of one (1) year of employment.

SECTION TWO: This Ordinance shall be in full force and effect after its passage by the Common Council and approval by the Mayor.

SECTION THREE: All other provisions of Ordinance 2023-14 (as amended) and any amendments thereto shall remain in full force and effect.

ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on this 15th day of May, 2024.

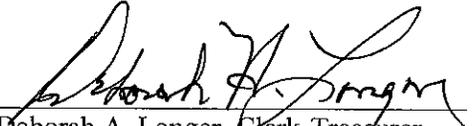
ATTEST: Deborah A. Longer, Clerk-Treasurer

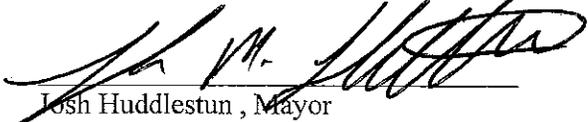
Presiding Officer

PRESENTED by me to the Mayor of the City of Hobart on the 15th day of May, 2024 at the hour of 7:00 pm. Deborah A. Longer, Clerk-Treasurer

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APPROVED, EXECUTED, and RETURNED by me to the Common Council of the City of Hobart on this
15th day of MAY, 2024.

ATTEST: 
Deborah A. Longer, Clerk-Treasurer


Josh Huddleston, Mayor

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SECTION TWO: This Ordinance shall be in full force and effect after its passage by the Common Council and approval by the Mayor.

SECTION THREE: All other provisions of Ordinance 2023-14 (as amended) and any amendments thereto shall remain in full force and effect.

ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on this ____ day of _____, 2024.

Presiding Officer

ATTEST: _____
Deborah A. Longer, Clerk-Treasurer

PRESENTED by me to the Mayor of the City of Hobart on the ____ day of _____, 2024 at the hour of _____.

Deborah A. Longer, Clerk-Treasurer

APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this ____ day of _____, 2024.

Josh Huddlestun, Mayor

ATTEST: _____
Deborah A. Longer, Clerk-Treasurer