

**COMMON COUNCIL OF THE CITY OF HOBART**

**RESOLUTION NO. 2024 - 13**

**A Resolution Opting Out of the Establishment of a Merit System for the Hobart Police Department Pursuant to Indiana Code Section 36-8-3.5-5.5**

WHEREAS, pursuant to Indiana Code 36-8-3.5-5.5, an eligible police department will establish a merit system for its members unless, not later than December 31, 2024, the legislative body of the governmental unit adopts a resolution opting out of the establishment of a merit system which is also approved by a majority of the active full-time, paid members of the police department; and

WHEREAS, the Hobart Police Department (“HPD”) is an eligible police department as defined by Indiana Code 36-8-3.5-5.5(b), with more than twelve (12) active full-time, paid members providing law enforcement services to a geographic area that has a resident population of at least twenty thousand (20,000) people; and

WHEREAS, pursuant to Indiana Code 36-8-3.5-5.5(e), the active full-time, paid members of HPD shall now conduct a vote upon whether to opt out of the establishment of a merit system as follows:

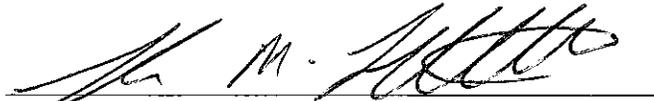
THEREFORE, BE IT RESOLVED by the Common Council of the City of Hobart that:

The vote shall take place within sixty (60) days after the adoption of this Resolution. The HPD Chief shall give all active members of HPD no less than three (3) weeks’ advance notice as to the date, time, and process to vote to approve or opt out of the merit system. Notice sent by way of the HPD email system is acceptable.

The HPD Chief shall ensure that notice is posted in prominent places in all HPD stations. The notice must designate the time, place, and purpose of the vote. Any issues relating to the voting process shall be addressed and resolved by the HPD Chief and FOP President. The City Attorney may assist, as needed.

If a majority of the active members of HPD vote to accept a merit system, the merit system will be established on January 1, 2025. If a majority of the active members of HPD vote to opt out of the merit system, a merit system will not be established. Nothing in this Resolution shall affect the provisions of any HPD General Order and/or the terms of HPD’s Collective Bargaining Agreement.

ALL OF WHICH, is adopted as the Resolution of the Common Council of the City of Hobart on this 7<sup>th</sup> day of August, 2024.

  
JOSHUA HUDDLESTUN, Presiding Officer

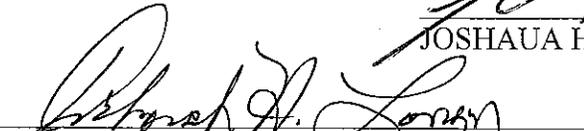
ATTEST:   
DEBORAH A. LONGER, Clerk Treasurer

PRESENTED by me to the Mayor of the City of Hobart, Indiana this 7<sup>th</sup> day of August, 2024, at 6:30 pm. o'clock.

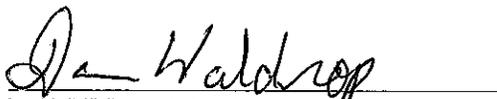
  
DEBORAH A. LONGER, Clerk Treasurer

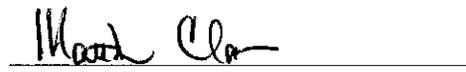
APPROVED, SIGNED, and RETURNED by me as Mayor of the City of Hobart, Indiana, to the Common Council of the City of Hobart, Indiana, this 7<sup>th</sup> day of August, 2024.

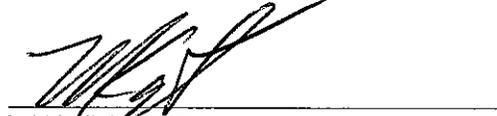
  
JOSHUA HUDDLESTUN, Mayor

ATTEST:   
DEBORAH A. LONGER, Clerk Treasurer

Members of the Hobart Common Council

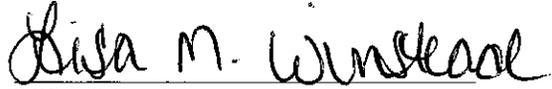
  
DAN WALDROP

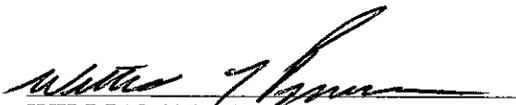
  
MATTHEW CLAUSSEN

  
MARK KOPIL

  
MARK KARA

  
MICHAEL RODRIGUEZ

  
LISA WINSTEAD

  
WILLIAM PERRYMAN