

ORDINANCE 2024 - 24

AN ORDINANCE FIXING THE SALARIES OF
POLICE DEPARTMENT SWORN PERSONNEL
OF THE CITY OF HOBART, LAKE COUNTY, INDIANA FOR THE FISCAL YEAR
COMMENCING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025.

BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION 1: That the salaries of the following Police Department sworn personnel of said City of Hobart for the fiscal year commencing January 1, 2025 and ending December 31, 2025, shall be as follows:

FUND/DEPT/ACCT	POSITION	ANNUAL 2025 MINIMUM	ANNUAL 2025 MID-POINT	ANNUAL 2025 MAXIMUM
Police Department - Sworn Personnel				
1101 039 111.008	Police Chief	\$ 32,000.00	\$ 60,564.50	\$ 89,129.00
1101 039 119.005	IDACS Coordinator	1,000.00	1,282.50	1,565.00
1101 039 119.007	Spillman / Tech Supervisor	1,000.00	1,282.50	1,565.00
1101 039 119.000	Policeman 2nd Class (up to 12 mos)			57,750.00
1101 039 119.000 (67)	Policeman Master (after 12 mos)			72,161.00
1101 039 119.000	Policeman 1st Class (after 36 years)			78,158.00
1101 039 113.000	Code Enforcement (Part-time)	12.00/hr	17.00/hr	22.05/hr
1101 039 113.000	Policeman (Part-time)	20.00/hr	24.70/hr	29.40/hr
Police Pension Board				
8802 090 117.000	Pension Secretary			1,529.00

SECTION 1.5: Highly qualified candidates who are graduates of the Indiana Law Enforcement Academy or other State Certified academy equivalent will begin employment as a 2nd Class Policeman and remain at 2nd Class for 1 year before advancing to Master Policemen. Lateral candidates who are graduates of a Law Enforcement academy with 1 or more years of experience from an outside law enforcement agency will begin employment as a 2nd Class Policeman and at the Police Chief's discretion may advance to Master Patrolman after 6 months employment with the City. Lateral transfers and highly qualified candidates hired by the City will remain subject to a one (1) year probationary status regardless of their pay category.

SECTION 2. LONGEVITY: SWORN POLICE OFFICERS: Each sworn police officer, other than an employee designated part-time, shall receive as longevity, in addition to the basic compensation amount, as follows:
One Hundred Twenty Five Dollars (\$125.00) for each completed twelve months of service, commencing the following pay period, up to a maximum of One Thousand Eight Hundred Seventy Five Dollars (\$1,875.00). Upon achieving twenty (20) years of service, longevity will increase to an annual maximum amount of Two Thousand Three Hundred Seventy-Five (\$2,375.00). Longevity for Sworn Police Officers shall be paid from the Public Safety Local Income Tax Fund.

SECTION 3. RANK: To the compensation of members of the Police Department and other personnel shall be added on account of rank and paid from the Public Safety Local Income Tax Fund as follows:

Police Dept: RANK	Annual
2240 090 131.005 Assistant Police Chief (NEW in 2025)	\$ 5,775.00
2240 090 131.005 Police Captain (1)	\$ 5,198.00
2240 090 131.005 Police Lieutenant (3)	\$ 4,620.00
2240 090 131.005 Police Sergeant (9)	\$ 4,043.00
2240 090 131.005 Police Corporal (16)	\$ 2,195.00
2240 090 131.005 Police Detective (0)	\$ 2,195.00
2240 090 131.005 Technician (0)	\$ 630.00

SECTION 4. DEFINITIONS: The term "member" of the Police Department shall not include civilian radio operators, secretaries and clerical employees. Singular shall include the plural and the plural shall include the singular.

SECTION 5. REPEALER: The intent of this Ordinance is to include all provisions with respect to compensation of police department sworn personnel which may be provided by Ordinance. Therefore, all prior Ordinances with respect to compensation of police department sworn personnel are hereby repealed as of the effective date of this Ordinance.

SECTION 6. EFFECTIVE DATE: The provisions of this Ordinance shall take effect January 1, 2025.

PASSED and ADOPTED by the Common Council of the City of Hobart, Lake County, Indiana, on the 4th day of September, 2024.

ATTEST: [Signature]
Clerk-Treasurer

[Signature]
Presiding Officer

PRESENTED by me to the Mayor of the City of Hobart, Lake County, Indiana, this 4th day of September, 2024, at 7:30 p.m.

[Signature]
Clerk-Treasurer

APPROVED, SIGNED and RETURNED by me to the Common Council of the City of Hobart, Lake County, Indiana, this 4th day of SEPT., 2024.

ATTEST: [Signature]
Clerk-Treasurer

[Signature]
Mayor