

REDEVELOPMENT AUTHORITY OF THE CITY OF HOBART, INDIANA

Resolution Number 2015-04

**A Resolution of the Hobart Redevelopment Authority Accepting
and Ratifying Professional Contracts in Connection with
Bond Issuance and Architectural Services**

WHEREAS, the Hobart Redevelopment Authority (the "Authority") has been created pursuant to I.C. §36-7-14.5 as a separate body, corporate and politic, and as an instrumentality of the City of Hobart to finance local public improvements for lease to the Hobart Redevelopment Commission (the "RDC"); and

WHEREAS, on February 9, 2015, the Authority approved and adopted its Resolution No. 2015-02 authorizing the issuance of lease rental revenue bonds in the aggregate principal amount not to exceed Four Million One Hundred Thousand and 00/100 Dollars (\$4,100,000.00) pursuant to Indiana Code §36-7-14.5-19 (the "Bonds"), the proceeds of which are to be used to finance all or any portion of the costs of the local public improvements which were as set forth in Exhibit A to said Resolution and incorporated therein (collectively, the "Project") and to pay the costs of issuance of the Bonds; and

WHEREAS, the Authority intends to lease the Project to the RDC pursuant to a lease approved by Authority Resolution No. 2015-01 on January 13, 2015, as may be amended from time to time (the "Lease"); and

WHEREAS, the RDC has entered into, adopted and approved, in connection with said Bonds and Lease transaction the following professional services agreements for the project which were adopted by the Hobart Redevelopment Commission on February 9, 2015;

Agreement for financial advisory and related services with H.J. Umbaugh
& Co., Inc. for said Bond dated February 5, 2015.;

Agreement for continuing financial disclosure services with H.J. Umbaugh & Co., Inc. for said Bond and Lease financing dated February 6, 2015.;

Agreement for bond counsel and related special counsel services for said lease-bond financing with the law firm of Faegre Baker Daniels LLP dated February 5, 2015; and

Agreement for Issuing Counsel Services with Anthony DeBonis, Jr. & Associates Attorneys at Law, LLC dated February 9, 2015; and

Architectural Services Agreement with RATIO Architects, Inc. of Indianapolis, Indiana for certain landscape architectural services for the Lincoln Street Gateway portion of the project dated December 3, 2014, and amended January 13, 2015;

Architectural Services Agreement with RATIO for the Parking Lot at Second and Center Street portion of the project also dated December 3, 2014;

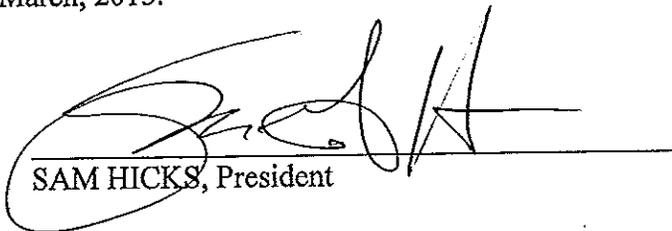
WHEREAS, copies of said Umbaugh, Faegre, DeBonis and RATIO agreements and amendment are attached hereto and made a part hereof as group Exhibit "A." All of the foregoing agreements and amendment described are referred to herein as "the Agreements;"

WHEREAS, the Authority desires to ratify and approve the Agreements so that the payments due thereunder may be made out of the proceeds of the sale of the Bonds either as costs of issuance or otherwise; and

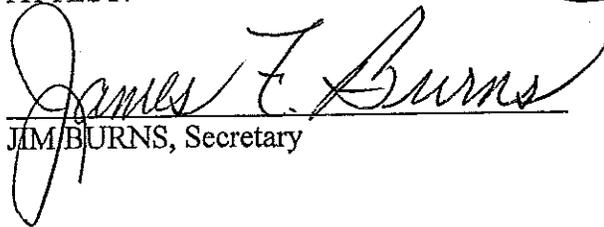
THEREFORE, BE IT RESOLVED by the Redevelopment Authority of the City of Hobart, Indiana that:

The Authority hereby ratifies and approves the Agreements and each of them. The Authority intends that the payments due pursuant thereto may be paid out of the proceeds from the sale of the Bond described above.

ALL OF WHICH is adopted as the Resolution of the Redevelopment Authority of the City of Hobart, Indiana on this 3rd day of March, 2015.


SAM HICKS, President

ATTEST:


JIM BURNS, Secretary

REDEVELOPMENT AUTHORITY OF THE CITY OF HOBART, INDIANA

Resolution Number 2015-04

EXHIBIT "A"

(Six Agreements and One Amendment)

UMBROUGH

H. J. Umbrough & Associates
Certified Public Accountants, LLP
112 South Main Street
Suite C
Hobart, IN 46344
Phone: 216-635-5178
Fax: 216-635-5928
www.umbrough.com

February 5, 2015

Hobart Redevelopment Commission
c/o Ms. Denise Kane, Director of Development
414 Main Street
Hobart, IN 46342-4444

Re: Hobart (Indiana) Redevelopment Commission - Accounting Services Agreement
SR 130 Industrial and Greater Downtown Redevelopment Area Financing

Dear Ms. Kane and Commission Members:

You have requested that H.J. Umbrough & Associates, Certified Public Accountants, LLP (the "Firm") provide to the Hobart Redevelopment Commission (the "Client") those services more fully set forth in Exhibit A hereto (the "Services").

Fees and Costs

Fees charged for work performed are generally based on hourly rates, as set forth in Exhibit B, for the time expended, a fixed amount or other arrangement as mutually agreed upon as more appropriate for a particular matter. Hourly rates for work performed by our professionals vary by individual and reflect the complexity of the engagement.

In addition to fees, we also charge for various ancillary services, for which you will be invoiced. Such charges may include long distance telephone charges, photocopying, facsimile transmission, computer research, mileage, travel expenses and other similar charges specifically applicable to the engagement.

Disclosure of Conflicts of Interest with Various Forms of Compensation

The Municipal Securities Rulemaking Board (MSRB) is expected to require us, as your municipal advisor, to provide written disclosure to you about the actual or potential conflicts of interest presented by various forms of compensation. Exhibit C sets forth the potential conflicts of interest associated with various forms of compensation. By signing this letter of engagement, the signee acknowledges that he/she has received Exhibit C and that he/she has been given the opportunity to raise questions and discuss the matters contained within the exhibit with the municipal advisor.

Billing Procedures

Normally, you will receive a monthly statement showing fees and costs incurred in the prior month. Occasionally, we may bill on a less frequent basis if the time involved in the prior month was minimal or if arrangements are made for the payment of fees from bond proceeds. The account balance is due and payable on receipt of the statement and we reserve the right to charge 1% interest per month for outstanding unpaid balances over thirty (30) days from the date of billing. Once our representation has been concluded or terminated, a final billing will be sent to you. If requested to provide an estimate of our fees for a given matter, we will endeavor in good faith to provide our best estimate, but unless there is a mutual agreement to a fixed fee, the actual fees incurred on any project may be less than or exceed the estimate. Any questions or errors in any fee statement should be brought to our attention in writing within sixty (60) days of the billing date.

Hobart Redevelopment Commission
Re: Hobart Redevelopment Commission - Accounting Services Agreement
SR 130 Industrial and Greater Downtown Redevelopment Area Financing
February 5, 2015
Page 3

authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of newly hired employees under the Immigration Reform and Control Act of 1986 (P.L. 99-603). The Firm does not employ any "unauthorized aliens" as that term is defined in 8 U.S.C. 1324a(h)(3). The Firm agrees further that it shall not knowingly employ or contract with an unauthorized alien, or retain an employee or contract with the person that the Firm subsequently learns is an unauthorized alien.

Investments

The Firm certifies that pursuant to Indiana Code 5-22-16.5 *et seq.*, the Firm is not now engaged in investment activities in Iran. The Firm understands that providing a false certification could result in the fines, penalties, and civil action listed in I.C. 5-22-16.5-14.

Municipal Advisor Registration

The Firm is a Municipal Advisor registered with the Securities and Exchange Commission and the Municipal Securities Rulemaking Board. As such, the Firm is providing certain specific municipal advisory services to the Client. The Firm is neither a placement agent to the Client nor a broker/dealer.

The offer and sale of any Bonds shall be made by the Client, in the sole discretion of the Client, and under its control and supervision. The Client agrees that the Firm does not undertake to sell or attempt to sell the Bonds, and will take no part in the sale thereof.

Other Financial Industry Activities and Affiliations

Umbrough Cash Advisory Services, LLC ("UCAS") is a wholly-owned subsidiary of the Firm. UCAS is registered as an investment adviser with the Securities and Exchange Commission under the federal Investment Advisers Act. UCAS provides non-discretionary investment advice with the purpose of helping clients create and maintain a disciplined approach to investing their funds prudently and effectively. UCAS may provide advisory services to the clients of the Firm.

UCAS has no other activities or arrangements that are material to its advisory business or its clients with a related person who is a broker-dealer, investment company, other investment advisor or financial planner, bank, law firm or other financial entity.

If the foregoing accurately represents the basis upon which we may provide Services to the Client, we ask that you execute this letter, in the spaces provided below setting forth your agreement. Execution of this letter can be performed in counterparts each of which will be deemed an original and all of which together will constitute the same document.

Hobart Redevelopment Commission
Re: Hobart Redevelopment Commission - Accounting Services Agreement
SR 130 Industrial and Greater Downtown Redevelopment Area Financing
February 5, 2015
Page 2

Termination

Both the Client and the Firm have the right to terminate the engagement at any time after reasonable advance written notice. On termination, all fees and charges incurred prior to termination shall be paid promptly.

Accountants' Opinion

In performing our engagement, we will be relying on the accuracy and reliability of information provided by Client personnel. We will not audit, review, or examine the information. Please also note that our engagement cannot be relied on to disclose errors, fraud, or other illegal acts that may exist. However, we will inform you of any material errors and any evidence or information that comes to our attention during the performance of our procedures, that fraud may have occurred. In addition, we will report to you any evidence or information that comes to our attention during the performance of our procedures regarding illegal acts that may have occurred, unless they are clearly inconsequential. We have no responsibility to identify and communicate significant deficiencies or material weaknesses in your internal control as part of this engagement.

The responsibility for auditing the records of the Client rests with the Indiana State Board of Accounts and the work performed by the Firm shall not include an audit or review of the records or the expression of an opinion on financial data.

Client Responsibilities

It is understood that the Firm will serve in an advisory capacity with the Client. The Client is responsible for management decisions and functions, and for designating an individual with suitable skill, knowledge or experience to oversee the services we provide. The Client is responsible for evaluating adequacy and results of the services performed and accepting responsibility for such services. The Client is responsible for establishing and maintaining internal controls, including monitoring ongoing activities.

Additional Services

Exhibit A sets forth the scope of the Services to be provided by the Firm. From time to time, additional services may be requested by the Client beyond the scope of Exhibit A. The Firm may provide these additional services and be paid at the Firm's customary fees and costs for such services. In the alternative, the Firm and the Client may complete a revised and supplemented Exhibit A to set forth the additional services (including revised fees and costs, as needed) to be provided. In either event, the terms and conditions of this letter shall remain in effect.

E-Verify Program

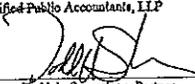
The Firm participates in the E-Verify program. For the purpose of this paragraph, the E-Verify program means the electronic verification of the work authorization program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996 (P.L. 104-203), Division G, Title IV, 4401(G), as amended, operated by the United States Department of Homeland Security or a successor work

Hobart Redevelopment Commission
Re: Hobart Redevelopment Commission - Accounting Services Agreement
SR 130 Industrial and Greater Downtown Redevelopment Area Financing
February 5, 2015
Page 4

If you have any questions, please let us know. We appreciate this opportunity to be of service to the City of Hobart.

Very truly yours,

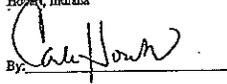
H.J. Umbrough & Associates
Certified Public Accountants, LLP

By: 
Todd A. Samsel, Partner

The undersigned hereby acknowledges and agrees to the foregoing letter of engagement.

Hobart Redevelopment Commission
Hobart, Indiana

Date: 2-9-15

By: 

The Client requests that the Firm will assist the Client in meeting its requirements to comply with SEC Rule 15c-2-12 (continuing disclosure) as referenced in Exhibit A, Article II.

Please initial by your selection: Yes No

EXHIBIT A

Services Provided

Scope of Services

Article I. The Firm agrees to furnish and perform planning and development services as follows:

A. Feasibility Analysis

1. Obtain real and depreciable personal property (if applicable) assessed value information from the County Auditor's office for the purpose of estimating the amount of tax increment ("TIF") revenues to be generated from existing development.
2. Obtain estimates of real property investment from Client representatives for the purpose of estimating the amount of TIF revenues to be generated from any proposed developments.
3. Estimate the amount of bonds that might be supported by the estimated annual TIF revenues, assuming a property tax backup as a credit enhancement.
4. Develop funding options for the financing of all proposed projects.

B. Proposed Bond Structure, Terms and Conditions

1. Establish in conjunction with the Client and their representatives, legal counsel and other professionals a budget of project costs.
2. Discuss financing options with respect to bond financings or lease financings, sources of repayment and explore options for securing the bonds such as tax increment or property taxes as well as bond structuring options.
3. Prepare preliminary financing schedules and financial analysis, showing the financial feasibility of issuing bonds payable from the estimated TIF revenues and/or property taxes.
4. Assist in the determination of the par amount of the Bonds to be issued, the length of the amortization period of the bonds, estimated capitalized interest, bond coverage, additional bonds tests and parity conditions, bond redemption privileges, debt service reserve requirements, estimated interest earnings, and other bond terms.
5. Provide attorneys with financial information and bond terms needed in the preparation of the bond ordinance, TIF pledge resolution, trust indenture and other legal documents required for the projects and the bonds.
6. Attend such meetings of the working group, Client and their attorneys, advisors, and bond counsel as may be required to discuss and explain the financing of the projects and obtain bond approvals.

Article III. Lease Sufficiency Report

- A. Conduct procedures agreed upon with Client's attorneys and the Client regarding evaluating the sufficiency of Lease Rental Payments to be received to meet debt service obligations.
- B. Prepare a written report in accordance with attestation standards of the AICPA of the above tests setting forth findings for submission to the Client's attorneys for the inclusion in official transcripts of the proceedings in connection with the issuance of the Bonds.

Article IV. Arbitrage Rebate Services

Section 148 of the Internal Revenue Code requires issuers of tax-exempt bonds that meet certain criteria to have arbitrage rebate computations performed on a periodic basis. Our services will be limited to utilizing available information to calculate the arbitrage yield on the bond issues, the yield on non-purpose investments, the amount of excess earnings, if any, of the non-purpose investments at the calculated arbitrage yield, and the rebateable arbitrage, if any, due as of the five-year anniversary date or more frequently as necessary. If eligible, we will prepare spend-down calculations in lieu of rebate calculations. Our services for the arbitrage rebate computations include:

- A. Obtain information from bond offering documents, information returns filed upon issuance (Form 8038 and 8038 G), arbitrage certificate, legal documents and statements or summaries of transactions for the funds subject to rebate defined in the documents.
- B. We will render a report which will be addressed to the Client. The report will summarize the results of the calculations performed.
- C. Assistance in preparing the IRS Form 8038-T, if necessary.

Calculation and payment of any arbitrage rebate due is the responsibility of the Client. The Client is responsible for notifying the Firm of any additional or subsequent bond issues that would require arbitrage rebate services. Our engagement will not include verifying that proceeds were used for purpose expenditures; investments were purchased at market price, no amounts were paid to any party in order to reduce the yield on any investment; the bond issue was appropriately structured or qualified as a tax-exempt offering; or information provided to us is complete and accurate.

C. Assist with the Marketing and Sale of the Bonds

1. Advise the Client and their attorneys as to the terms and conditions for best meeting the bond market requirements for a successful sale of the bonds. Prepare a bond financing term sheet to use in preliminary discussions with potential banks and underwriters.
2. Provide an accounting report relating to the financing of the projects, including all funds on hand or available for the Projects, terms and conditions of borrowing, bond amortization schedules, revenue projections, flow of funds statements, interest earnings calculations, and other data needed in the evaluation of financial planning by bond rating agencies, bond underwriters, and bond purchasers.
3. Prepare and distribute, on behalf of the Client, bond disclosure documents for marketing the bonds. Depending on the security and type of Bonds being offered, this will entail preparation of a Preliminary and Final Official Statement, a Private Placement Memorandum, or a Special Purpose Report.
4. If applicable, provide information to bond rating agencies such as Moody's Investors Service and/or Standard & Poor's, and to bond insurance companies as may be necessary for the establishment of a rating and determination of qualification for insurance on the bonds.
5. If applicable, provide additional information to underwriters or others as may be needed throughout the period between advertising and sale of the bonds.
6. Conduct the Bond sale, receiving competitive bids from banks and underwriters, make computations as to the bid with the lowest net interest cost and recommend such bid for acceptance by the Client. In the alternative, assist the Client with the selection of a bond underwriter or bond placement agent, and assist with the negotiation of bond pricing and final bond terms.
7. Prepare instructions related to closing and delivery of the bonds including distribution of proceeds, flow of funds, and procedures for repayment of the bonds.
8. As needed, provide a Parity Report in the form generally prepared for the issuance of Bonds, on a par with outstanding bonds.

Article II. Continuing Disclosure

If the Client has chosen in this Engagement Letter to engage the Firm to assist the Client with the annual preparation of materials required for compliance with the Securities and Exchange Commission Rule 15c2-12 as described within the Continuing Disclosure Undertaking Agreement for the Bonds, the Firm will amend the existing Continuing Disclosure Engagement Letter between the Client and the Firm dated February 6, 2015 to include the Bonds and related requirements.

EXHIBIT B

Fees

The Firm's fees for services set forth in Exhibit A shall be billed at a fixed fee or at the Firm's standard billing rates, as follows:

- A. For services provided as set forth in Article I (A) and I (B), fees shall be a fixed amount of Fourteen Thousand Dollars (\$14,000).
- B. For services provided as set forth in Article I (C), fees shall be a fixed amount of Thirty-Two Thousand Dollars (\$32,000).
- C. For services provided as set forth in Article III, the fees shall be a fixed amount of Four Thousand Dollars (\$4,000).
- D. For services provided as set forth in Article IV, the fees shall not exceed Five Thousand Dollars (\$5,000) per applicable bond issue calculation.

The above fees shall include all expenses incurred by the Firm with the exception of expenses incurred for out of state travel. No such expenses will be incurred without the prior authorization of the Client. The fees do not include the charges of other entities such as rating agencies, bond and official statement printers, couriers, newspapers, bond insurance companies, bond counsel and local counsel, and electronic bidding services, including Parity®. Coordination of the printing and distribution of Official Statements or any other Offering Document are to be reimbursed by the Client based upon the time and expense for such services.

Standard Hourly Rates by Job Classification
01/01/2015

Senior Partners / Principals	\$300.00	to	\$550.00
Partners / Principals	\$220.00	to	\$400.00
Managers	\$175.00	to	\$325.00
Accountants/Financial Analysts	\$95.00	to	\$250.00
Paraprofessional Staff	\$85.00	to	\$175.00
Support Personnel	\$75.00	to	\$120.00

* Billing rates are subject to change periodically due to changing requirements and economic conditions. Actual fees will be based upon experience of the staff assigned and the complexity of the engagement.

The above fees shall include all expenses incurred by the Firm with the exception of expenses incurred for travel, if any, outside the State of Indiana. No such expenses will be incurred without the prior authorization of the Client. The fees do not include the charges of other entities such as rating agencies, bond and official statement printers, couriers, newspapers, bond insurance companies, bond counsel and local counsel, and electronic bidding services, including Parity®. Coordination of the printing and distribution of Official Statements or any other Offering Document are to be reimbursed by the Client based upon the time and expense for such services.

EXHIBIT C

Disclosure of Conflicts of Interest with Various Forms of Compensation

The forms of compensation for municipal advisors vary according to the nature of the engagement and requirements of the client, among other factors. Various forms of compensation present actual or potential conflicts of interest because they may create an incentive for an advisor to recommend one course of action over another if it is more beneficial to the advisor to do so. This exhibit discusses various forms of compensation and the timing of payments to the advisors.

Fixed fee. Under a fixed fee form of compensation, the municipal advisor is paid a fixed amount established at the outset of the transaction. The amount is usually based upon an analysis by the client and the advisor of, among other things, the expected duration and complexity of the transaction and the agreed-upon scope of work that the advisor will perform. This form of compensation presents a potential conflict of interest because, if the transaction requires more work than originally contemplated, the advisor may suffer a loss. Thus, the advisor may recommend less time-consuming alternatives, or fail to do a thorough analysis of alternatives. There may be additional conflicts of interest if the municipal advisor's fee is contingent upon the successful completion of a financing, as described below.

Hourly fee. Under an hourly fee form of compensation, the municipal advisor is paid an amount equal to the number of hours worked by the advisor times an agreed-upon hourly billing rate. This form of compensation presents a potential conflict of interest if the client and the advisor do not agree on a reasonable maximum amount at the outset of the engagement, because the advisor does not have a financial incentive to recommend alternatives that would result in fewer hours worked. In some cases, an hourly fee may be applied against a retainer (e.g., a retainer payable monthly), in which case it is payable whether or not a financing closes. Alternatively, it may be contingent upon the successful completion of a financing, in which case there may be additional conflicts of interest, as described below.

Fee contingent upon the completion of a financing or other transaction. Under a contingent fee form of compensation, payment of an advisor's fee is dependent upon the successful completion of a financing or other transaction. This form of compensation presents a conflict because the advisor may have an incentive to recommend unnecessary financings or financings that are disadvantageous to the client. For example, when facts or circumstances arise that could cause the financing or other transaction to be delayed or fail to close, an advisor may have an incentive to discourage a full consideration of such facts and circumstances, or to discourage consideration of alternatives that may result in the cancellation of the financing or other transaction.

Fee paid under a retainer agreement. Under a retainer agreement, fees are paid to a municipal advisor periodically (e.g., monthly) and are not contingent upon the completion of a financing or other transaction. Fees paid under a retainer agreement may be calculated on a fixed fee basis (e.g., a fixed fee per month regardless of the number of hours worked) or an hourly basis (e.g., a minimum monthly payment, with additional amounts payable if a certain number of hours worked is exceeded). A retainer agreement does not present the conflicts associated with a contingent fee arrangement (described above).

Fee based upon principal or notional amount and term of transaction. Under this form of compensation, the municipal advisor's fee is based upon a percentage of the principal amount of an issue of securities (e.g., bonds) or, in the case of a derivative, the present value of or notional amount and term of the derivative. This form of compensation presents a conflict of interest because the advisor may have an incentive to advise the client to increase the size of the securities issue or modify the derivative for the purpose of increasing the advisor's compensation.

UMBAUGH

H. J. Umbaugh & Associates
Certified Public Accountants, LLP
312 Northwood Avenue
Suite 6
Mishawaka, IN 46514
Phone: 874-235-5178
Fax: 874-235-9718
www.umbough.com

February 6, 2015

Ms. Denarie Kane, Director of Development
City of Hobart
414 Main Street
Hobart, IN 46342

Re: Continuing Disclosure Services

Dear Denarie:

You have requested that H.J. Umbaugh & Associates, Certified Public Accountants, LLP (the "Firm") provide to City of Hobart (the "Client") those services more fully set forth in Exhibit A hereto (the "Services").

Fees and Costs

Fees charged for work performed are generally based on hourly rates, as set forth in Exhibit B, for the time expended, a fixed amount or other arrangement as mutually agreed upon as more appropriate for a particular matter. Hourly rates for work performed by our professionals vary by individual and reflect the complexity of the engagement.

In addition to fees, we also charge for various ancillary services, for which you will be invoiced. Such charges may include long distance telephone charges, photocopying, facsimile transmission, computer research, mileage, travel expenses and other similar charges specifically applicable to the engagement.

Disclosure of Conflicts of Interest with Various Forms of Compensation

The Municipal Securities Rulemaking Board (MSRB) is expected to require us, as your municipal advisor, to provide written disclosure to you about the actual or potential conflicts of interest presented by various forms of compensation. Exhibit C sets forth the potential conflicts of interest associated with various forms of compensation. By signing this letter of engagement, the signee acknowledges that he/she has received Exhibit C and that he/she has been given the opportunity to raise questions and discuss the matters contained within the exhibit with the municipal advisor.

Billing Procedures

Normally, you will receive a monthly statement showing fees and costs incurred in the prior month. Occasionally, we may bill on a less frequent basis if the time involved in the prior month was minimal or if arrangements are made for the payment of fees from bond proceeds. The account balance is due and payable on receipt of the statement and we reserve the right to charge 1% interest per month for outstanding unpaid balances over thirty (30) days from the date of billing. Once our representation has been concluded or terminated, a final billing will be sent to you. If requested to provide an estimate of our fees for a given matter, we will endeavor in good faith to provide our best estimate, but unless there is a mutual agreement to a fixed fee, the actual fees incurred on any project may be less than or exceed the estimate. Any questions or errors in any fee statement should be brought to our attention in writing within sixty (60) days of the billing date.

Ms. Denarie Kane, Director of Development
City of Hobart
Re: Continuing Disclosure Services
February 6, 2015
Page 3

Investments

The Firm certifies that pursuant to Indiana Code 5-22-16.5 *et seq.*, the Firm is not now engaged in investment activities in Iran. The Firm understands that providing a false certification could result in the fines, penalties, and civil action listed in I.C. 5-22-16.5-14.

Municipal Advisor Registration

The Firm is a Municipal Advisor registered with the Securities and Exchange Commission and the Municipal Securities Rulemaking Board. As such, the Firm is providing certain specific municipal advisory services to the Client. The Firm is neither a placement agent to the Client nor a broker/dealer.

The offer and sale of any Bonds shall be made by the Client, in the sole discretion of the Client, and under its control and supervision. The Client agrees that the Firm does not undertake to sell or attempt to sell the Bonds, and will take no part in the sale thereof.

Other Financial Industry Activities and Affiliations

Umbaugh Cash Advisory Services, LLC ("UCAS") is a wholly-owned subsidiary of the Firm. UCAS is registered as an investment adviser with the Securities and Exchange Commission under the federal Investment Advisers Act. UCAS provides non-discretionary investment advice with the purpose of helping clients create and maintain a disciplined approach to investing their funds prudently and effectively. UCAS may provide advisory services to the clients of the Firm.

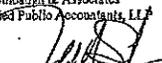
UCAS has no other activities or arrangements that are material to its advisory business or its clients with a related person who is a broker-dealer, an investment company, other investment adviser or financial planner, bank, law firm or other financial entity.

If the foregoing accurately represents the basis upon which we may provide Services to the Client, we ask that you execute this letter, in the space provided below setting forth your agreement. Execution of this letter can be performed in counterparts each of which will be deemed an original and all of which together will constitute the same document.

If you have any questions, please let us know.

Very truly yours,

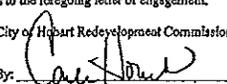
H.J. Umbaugh & Associates
Certified Public Accountants, LLP

By: 
Todd A. Samuelson, Partner

The undersigned hereby acknowledges and agrees to the foregoing letter of engagement.

City of Hobart Redevelopment Commission

Date: 2/6/15

By: 

Ms. Denarie Kane, Director of Development
City of Hobart
Re: Continuing Disclosure Services
February 6, 2015
Page 2

Termination

Both the Client and the Firm have the right to terminate the engagement at any time after reasonable advance written notice. On termination, all fees and charges incurred prior to termination shall be paid promptly.

Accountants' Opinion

In performing our engagement, we will be relying on the accuracy and reliability of information provided by Client personnel. We will not audit, review, or examine the information. Please also note that our engagement cannot be relied on to disclose errors, fraud, or other illegal acts that may exist. However, we will inform you of any material errors and any evidence or information that comes to our attention during the performance of our procedures that fraud may have occurred. In addition, we will report to you any evidence or information that comes to our attention during the performance of our procedures regarding illegal acts that may have occurred, unless they are clearly inconsequential. We have no responsibility to identify and communicate significant deficiencies or material weaknesses in your internal control as part of this engagement.

The responsibility for auditing the records of the Client rests with the Indiana State Board of Accounts and the work performed by the Firm shall not include an audit or review of the records or the expression of an opinion on financial data.

Client Responsibilities

It is understood that the Firm will serve in an advisory capacity with the Client. The Client is responsible for management decisions and functions, and for designating an individual with suitable skill, knowledge or experience to oversee the services we provide. The Client is responsible for evaluating adequacy and results of the services performed and accepting responsibility for such services. The Client is responsible for establishing and maintaining internal controls, including monitoring ongoing activities.

Additional Services

Exhibit A sets forth the scope of the Services to be provided by the Firm. From time to time, additional services may be requested by the Client beyond the scope of Exhibit A. The Firm may provide these additional services and be paid at the Firm's customary fees and costs for such services. In the alternative, the Firm and the Client may complete a revised and supplemented Exhibit A to set forth the additional services (including revised fees and costs, as needed) to be provided. In either event, the terms and conditions of this letter shall remain in effect.

E-Verify Program

The Firm participates in the E-Verify program. For the purpose of this paragraph, the E-Verify program means the electronic verification of the work authorization program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996 (P.L. 104-203), Division C, Title IV, §401(a), as amended, operated by the United States Department of Homeland Security or a successor work authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of newly hired employees under the Immigration Reform and Control Act of 1986 (P.L. 99-603). The Firm does not employ any "unauthorized aliens" as that term is defined in 8 U.S.C. 1324a(h)(3).

EXHIBIT A

Services Provided

Scope of Services

The Firm will assist the Client with the fulfillment of their reporting obligations as contained in the Continuing Disclosure Undertaking Agreements ("CDUA") for the bonds listed in Exhibit A-1 (the "Bonds").

Article I. Assistance with Continuing Disclosure

A. The Firm will assist in identifying the Client's reporting obligations as contained in each CDUA.

I. The Client will provide a copy of the CDUA and a copy of the Final Official Statement for each bond issue listed in Exhibit A-1.

II. The Firm will identify relevant information within each CDUA and Final Official Statement and the operating data contained within the Final Official Statement and identify the reporting requirements contained therein.

III. The Firm will assist the Client with the compilation of unaudited financial information including unaudited compiled financial statements, if needed, and operating data as may be required under the CDUA.

B. On behalf of the Client, the Firm will provide to the Municipal Securities Rulemaking Board ("MSRB") through its Electronic Municipal Market Access System ("EMMA"), when and if available, the following information, as may be required under the CDUA.

I. Audited financial statements or Examination Reports of the Client as prepared and examined by the State Board of Accounts beginning with the 12 month period ended December 31, 2014, together with the opinion of such accountants and all notes thereto. The Client shall be responsible for providing the Firm with a copy of the Audit or Examination Report immediately upon receipt thereof. (Please note that each CDUA will contain specific filing requirements).

II. Unaudited annual financial information of the Client beginning with the 12 months ended December 31, 2014, consisting of:

- unaudited financial statements of the Client
- unaudited operating data

The Firm will assist the Client with providing annual operating data as set forth in the CDUA. The Client shall be responsible for providing the Firm with a copy of its unaudited financial information as soon as it is available.

EXHIBIT A

Services Provided (cont'd)

iii. Notice of the following events, if material, with respect to the Bonds (which determination of materiality shall be made by the Client):

- a. non-payment related defaults
- b. modifications to rights of bondholders
- c. bond calls
- d. release, substitution or sale of property securing repayment of the bonds
- e. the consummation of a merger, consolidation, or acquisition, or certain asset sales, involving the obligated person, or entry into or termination of a definitive agreement relating to the foregoing
- f. appointment of a successor or additional trustee or the change of name of a trustee

iv. Notice of the following events, regardless of materiality:

- a. principal and interest payment delinquencies
- b. unscheduled draws on debt service reserves reflecting financial difficulties
- c. unscheduled draws on credit enhancements reflecting financial difficulties
- d. substitution of credit or liquidity providers, or their failure to perform
- e. defeasances
- f. rating changes
- g. adverse tax opinions or other material events affecting the tax-exempt status of the bonds; the issuance by the IRS of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material events, notices or determinations with respect to the tax status of the securities
- h. tender offers
- i. bankruptcy, insolvency, receivership or similar event of the obligated person

The Firm will assist the Client with the monitoring of any reportable events by conducting a brief semi-annual survey; however, the Client shall be responsible for reporting the occurrence of any of these events to the Firm as soon as possible. Please note that the events listed above must be reported through EMMA within ten business days of the occurrence.

Article II. Assistance with Rating Surveillance

The Firm will assist the Client in providing information that may be requested by the bond rating agencies in conjunction with their annual surveillance reviews, if needed.

EXHIBIT B

Fees

The Firm's fees for services set forth in Exhibit A shall be billed at the Firm's standard billing rates based upon the actual time and expenses incurred.

Standard Hourly Rates by Job Classification
01/01/2015

Senior Partners / Principals	\$300.00	to	\$550.00
Partners / Principals	\$220.00	to	\$400.00
Managers	\$175.00	to	\$325.00
Accountants/Financial Analysts	\$95.00	to	\$250.00
Paraprofessional Staff	\$85.00	to	\$175.00
Support Personnel	\$75.00	to	\$120.00

- Billing rates are subject to change periodically due to changing requirements and economic conditions. Actual fees will be based upon experience of the staff assigned and the complexity of the engagement.

The above fees shall include all expenses incurred by the Firm with the exception of expenses incurred for travel, if any, outside the State of Indiana. No such expenses will be incurred without the prior authorization of the Client. The fees do not include the charges of other entities such as rating agencies, bond and official statement printers, couriers, newspapers, bond insurance companies, bond counsel and local counsel, and electronic bidding services, including Parity®. Coordination of the printing and distribution of Official Statements or any other Offering Document are to be reimbursed by the Client based upon the time and expense for such services.

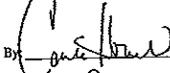
EXHIBIT A-1

The Firm has been provided a detailed list of all outstanding bond(s) below which are subject to continuing disclosure requirements:

Hobart Redevelopment District
 \$3,400,000 Special Taxing District Bonds of 2007, Series A
 \$1,160,000 Special Taxing District Bonds of 2009 Series B
 \$1,520,000 Special Taxing District Bonds of 2010 Series A
 \$3,280,000 Taxable Special Taxing District Bonds of 2010, Series B
 \$5,090,000 Lease Rental Revenue Bonds of 2014

City of Hobart

Date: 2-9-15

By: 
 Title: President

- Exhibit A-1 and the engagement letter must be signed and returned to the Firm, as soon as possible.

EXHIBIT C

Disclosure of Conflicts of Interest with Various Forms of Compensation

The forms of compensation for municipal advisors vary according to the nature of the engagement and requirements of the client, among other factors. Various forms of compensation present actual or potential conflicts of interest because they may create an incentive for an advisor to recommend one course of action over another if it is more beneficial to the advisor to do so. This exhibit discusses various forms of compensation and the timing of payments to the advisors.

Fixed fee. Under a fixed fee form of compensation, the municipal advisor is paid a fixed amount established at the outset of the transaction. The amount is usually based upon an analysis by the client and the advisor of, among other things, the expected duration and complexity of the transaction and the agreed-upon scope of work that the advisor will perform. This form of compensation presents a potential conflict of interest because, if the transaction requires more work than originally contemplated, the advisor may suffer a loss. Thus, the advisor may recommend less time-consuming alternatives, or fail to do a thorough analysis of alternatives. There may be additional conflicts of interest if the municipal advisor's fee is contingent upon the successful completion of a financing, as described below.

Hourly fee. Under an hourly fee form of compensation, the municipal advisor is paid an amount equal to the number of hours worked by the advisor times an agreed-upon hourly billing rate. This form of compensation presents a potential conflict of interest if the client and the advisor do not agree on a reasonable maximum amount at the outset of the engagement, because the advisor does not have a financial incentive to recommend alternatives that would result in fewer hours worked. In some cases, an hourly fee may be applied against a retainer (e.g., a retainer payable monthly), in which case it is payable whether or not a financing closes. Alternatively, it may be contingent upon the successful completion of a financing, in which case there may be additional conflicts of interest, as described below.

Fee contingent upon the completion of a financing or other transaction. Under a contingent fee form of compensation, payment of an advisor's fee is dependent upon the successful completion of a financing or other transaction. This form of compensation presents a conflict because the advisor may have an incentive to recommend unnecessary financings or financings that are disadvantageous to the client. For example, when facts or circumstances arise that could cause the financing or other transaction to be delayed or fail to close, an advisor may have an incentive to discourage a full consideration of such facts and circumstances, or to discourage consideration of alternatives that may result in the cancellation of the financing or other transaction.

Fee paid under a retainer agreement. Under a retainer agreement, fees are paid to a municipal advisor periodically (e.g., monthly) and are not contingent upon the completion of a financing or other transaction. Fees paid under a retainer agreement may be calculated on a fixed fee basis (e.g., a fixed fee per month regardless of the number of hours worked) or an hourly basis (e.g., a minimum monthly payment, with additional amounts payable if a certain number of hours worked is exceeded). A retainer agreement does not present the conflicts associated with a contingent fee arrangement (described above).

Fee based upon principal or notional amount and term of transaction. Under this form of compensation, the municipal advisor's fee is based upon a percentage of the principal amount of an issue of securities (e.g., bonds) or, in the case of a derivative, the present value of or notional amount and term of the derivative. This form of compensation presents a conflict of interest because the advisor may have an incentive to advise the client to increase the size of the securities issue or modify the derivative for the purpose of increasing the advisor's compensation.

Randolph R. Rompola
Partner
randolph.rompola@FaegreBD.com
Direct +1 574 239 1926

Faegre Baker Daniels LLP
202 South Michigan Street • Suite 1400
South Bend • Indiana 46601-2020
Phone +1 574 234 4149
Fax +1 574 239 1900

February 5, 2015

VIA ELECTRONIC MAIL

Denario Kane
Director of Economic Development
414 Main Street
Hobart, IN 46342

Re: Engagement Letter to Serve as Bond Counsel for Proposed Downtown Infrastructure Project

Dear Denario:

We appreciate your retaining us to represent the Hobart Redevelopment Commission (the "Commission") as it undertakes a lease financing with Redevelopment Authority (the "Authority") so the Authority may issue its lease rental revenue bonds (the "Bonds") for the proposed downtown infrastructure project (the "Project"). By this letter, we confirm various matters concerning our engagement.

1. As you requested, we will serve as bond counsel in connection with the issuance of the Bonds and such other matters as we may accept at your request from time to time. As part of our responsibilities as bond counsel, we will take all steps necessary to prepare or assist in the preparation of the required legal documents related to the issuance of the Bonds, review certified proceedings of the Commission and the Authority, and prepare all closing documents, certificates and instruments, including our legal opinion with regard to the authorization and validity of the Bonds and the exclusion or exemption of interest on the Bonds from gross income for purposes of federal and Indiana taxation. We also will perform such additional tasks as we deem necessary in order to render our opinion as bond counsel.

Our engagement would not include any work on any litigation that might arise out of or pertain to the Bonds, or any post-closing compliance under the federal tax laws regarding the rebate of arbitrage earnings, if any, to the government of the United States or under the federal securities laws regarding continuing disclosure. In the capacity of bond counsel, Faegre Baker Daniels LLP customarily would not have responsibility for the preparation or accuracy, completeness, sufficiency of any official statement or offering documents (other than generally assisting in the review of the documents, including, without limitation, those provisions setting forth the description of the status of interest on the

US579171401

Denario Kane

-2-

February 5, 2015

Bonds under the tax laws of the United States and the State of Indiana and the presentation of our proposed legal opinion).

2. From time to time, in the exercise of our professional judgment, we may conclude that it is desirable to share confidential information concerning your representation with professionals and other service providers outside the firm whom we have engaged to assist in representing you or with personnel of our consulting groups (some of whom may be designated as paralegals to directly assist in providing legal services to you). We will take appropriate steps to preserve the confidentiality of such information and this confirms your consent to our sharing such information.

3. Our fees will be based principally on the experience of the people providing services to you, and the actual hours worked. In light of (i) our understanding of the structure and complexity of the financing; (ii) the duties we will undertake pursuant to this engagement letter; (iii) the amount of attorney time we anticipate will be devoted for the financing; and (iv) the legal responsibilities that we will assume, we agree to provide services as bond counsel with respect to the issuance of the Bonds for a fee of not to exceed \$46,500. In the event that circumstances so significantly change that we do not believe it possible to complete our services at such a fee amount, we will, of course, discuss an alternate fee arrangement with you before proceeding.

4. Various costs—for example, international long-distance telephone charges, certain copying and printing costs (at \$0.15 per page), filing fees, and an allocation of our costs for certain computerized research—will be billed to your account in addition to our fees for services. The amounts we charge generally reflect our actual direct and indirect costs, but some amounts may be more or less than our actual costs.

5. We agree not to seek payment for our fees and expenses until the later of the bond closing or it is determined that the financing will not proceed. In addition, if our engagement is terminated by either one of us for any reason, you will, of course, remain obligated to pay us all fees and other charges up to the termination date. Our invoices are due on receipt. Please contact me if you have questions about any of them.

6. This confirms our agreement with you that either you or we may terminate this engagement at any time, with or without cause, and without further obligation by either you or us (other than our obligation to return to you any unused retainer balance and any of your documents or other property then in our possession and, if we are then representing you in any litigation, any obligation that may be imposed by rules of the court in which such litigation is then pending, and your obligation to pay us the unpaid balance of any billed or unbilled fees and costs that are then accrued). This engagement will also terminate upon completion of the matters for which we have been engaged.

7. Unless you request in writing that we deliver files for a matter to you (or transfer the files to other counsel) within ten years after our involvement in the matter has ended, we will have no obligation to retain the files, and we may destroy them without further notice to you.

US579171401

Denario Kane

-3-

February 5, 2015

If you have any questions about these arrangements, please contact me as soon as possible. Your signature will confirm that you have read and agreed to all such terms. This agreement will take effect on the date of your signature or when we first perform services, whichever is earlier. Please date and sign the original of this letter and retain it for your own files, and date and sign the enclosed copy of this letter and return it to us.

Thank you again for selecting us to represent you. We look forward to working with you.

Sincerely,

FAEGRE BAKER DANIELS LLP

Randolph R. Rompola
Randolph R. Rompola

RRR:ays

Attachment

US579171401

Denario Kane

-4-

February 5, 2015

SO AGREED:

CITY OF HOBART
REDEVELOPMENT COMMISSION

By: *Christina*

Its: *President*

Date: *2-5-15*

US579171401

ADDENDUM TO AGREEMENT WITH CITY OF HOBART, INDIANA

The following provisions are hereby added to that contract between Faegre Baker Daniels LLP ("Contractor") and the City of Hobart Redevelopment Commission ("City"), dated February 5, 2015, and shall be deemed an integral part thereof.

Pursuant to the provisions of Public Law 111-2011 of the State of Indiana which added a new chapter to the Indiana Code designated as I.C. § 22-5-1-7-1, et seq., the Contractor agrees as follows:

i) The Contractor agrees to enroll in and verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify Program (the Electronic Verification of Work Authorization Program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996) (Public Law 104-203), Division C Title IV, Section 403(a), as amended, operated by the United States Department of Homeland Security or a successor work authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of newly hired employees under the Immigration Reform and Control Act of 1986 (Public Law 99-603)); and

ii) The Contractor is not required to verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify Program if the E-Verify Program no longer exists; and

iii) The Contractor, by and through its authorized signatory, agrees to sign an affidavit stating that the Contractor does not knowingly employ an unauthorized alien. The Contractor also agrees, by and through its authorized signatory, to sign an affidavit under oath that the Contractor has enrolled and is participating in the E-Verify Program; and

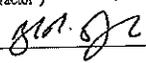
iv) The Contractor agrees further that it shall not knowingly employ or contract with an unauthorized alien, or retain an employee or contract with the person that the Contractor subsequently learns is an unauthorized alien; and

v) In the event that the Contractor violates any of the foregoing provisions of this subsection, the City must require the Contractor to remedy the violation not more than thirty (30) days after the date the City notifies the Contractor of the violation. In the event that the Contractor fails to remedy the violation within such period, the City shall be entitled to terminate this Agreement for breach and the Contractor shall be liable to the City for any actual damages; and

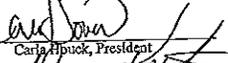
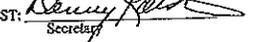
vi) If the Contractor uses a subcontractor to provide services for work the Contractor is performing under this Agreement, the subcontractor shall certify to the Contractor in a manner consistent with federal law that the subcontractor, at the time of certification, does not knowingly employ or contract with an unauthorized alien and has enrolled and is participating in the E-Verify Program. The Contractor agrees to maintain on file the certification of a subcontractor throughout the duration of the term of the contract with the subcontractor.

ALL OF WHICH is agreed by the parties on this 9th day of February, 2015.

FAEGRE BAKER DANIELS
("Contractor")

BY: 

CITY OF HOBART REDEVELOPMENT
COMMISSION ("City")

BY: 
Carla Hubuck, President
ATTEST: 
Secretary



Anthony DeBonis, Jr. & Associates
ATTORNEYS AT LAW, LLC

214 Main Street • Hobart, Indiana 46342 • (219) 940-9993 • Facsimile (219) 940-9995
www.DeBonisLaw.com

Anthony DeBonis, Jr.,
Heather A. McCarthy, JD, MPA, MA

Also Licensed in Illinois
Registered Civil Mediator
Marisa D. Turner
Office Manager

February 9, 2015

Carla Houck
President
Hobart Redevelopment Commission
414 Main Street
Hobart, Indiana 46342

Re: 2015 Hobart Lease-Financing and Economic Development Bond
Engagement Proposal

Dear Madam President:

As you and the other members of the Hobart Redevelopment Commission (RDC) are aware, we are now heavily involved in preparations for the issuance of the Economic Development Bond-Lease financing for the Downtown Infrastructure, Gateway and Parking Lot Improvement Project. The bond, as you know, will be issued by the Hobart Redevelopment Authority (RDA) which will construct the project and then lease it to the RDC. The Tax Increment Financing Funds (TIF) received from the Greater Downtown and State Road 130 allocation area will then be used by the RDC to make the lease payments.

You are already familiar with the details of the proposed project. The RDC and City Council and the Hobart Sanitary District Board of Commissioners have endorsed the project and authorized proceeding with the lease preparation and the initial steps for the underlying bond. Further, I am informed that the RDC will be engaging Faegre Baker & Daniels, LLP to act as bond counsel through a retention agreement you are now considering. Mr. Randolph Rompola, Esq., of that firm is handling bond counsel responsibilities for this issue. The RDA has already begun the process of authorizing the bond. The City Council has also approved it.

It is also necessary for the RDC and RDA to authorize their own counsel to act as counsel for the issuer in connection with the bond. I respectfully submit this letter as the proposed agreement for my retention in that capacity and for the purpose of setting out the terms of my service and compensation.

It is the responsibility of the issuer's attorney to make certain that all actions of the boards and commissions of City involved in the financing have been undertaken in conformance with the laws of the State of Indiana. In particular, this includes, but is not limited to, compliance with public notice statutes, the proper bidding and issuance of contracts for the work, the review of the engineering and construction reports and any changes thereto to make certain that such documents conform to the requirements of the bond documents and any governmental agencies involved, review and preparation of any resolutions required to carry out the functions of the RDC, RDA or City Council with respect to the bond issue which are not already prepared by bond counsel. In addition, the issuer's counsel must also review the public issuing statement of the RDA, if any, for accuracy, and then, prior to closing, submit a written opinion confirming, among other things, that all legal

ADDENDUM TO AGREEMENT WITH CITY OF HOBART, INDIANA

The following provisions are hereby added to that contract between ANTHONY DeBONIS, JR. & ASSOCIATES ATTORNEYS AT LAW, LLC ("Contractor") and the City of Hobart Redevelopment Commission and City of Hobart Redevelopment Authority ("City") dated February 9, 2015, and shall be deemed an integral part thereof:

Pursuant to the provisions of Public Law 171-2011 of the State of Indiana which added a new chapter to the Indiana Code designated as I.C. § 22-5-1.7-1, *et seq.*, the Contractor agrees as follows:

- i) The Contractor agrees to enroll in and verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify Program (the Electronic Verification of Work Authorization Program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996) (Public Law 104-208), Division C Title IV, Section 403(a), as amended, operated by the United States Department of Homeland Security or a successor work authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of newly hired employees under the Immigration Reform and Control Act of 1986 (Public Law 99-603); and
- ii) The Contractor is not required to verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify Program if the E-Verify Program no longer exists; and
- iii) The Contractor, by and through its authorized signatory, agrees to sign an affidavit stating that the Contractor does not knowingly employ an unauthorized alien. The Contractor also agrees, by and through its authorized signatory, to sign an affidavit under oath that the Contractor has enrolled and is participating in the E-Verify Program;
- iv) The Contractor agrees further that it shall not knowingly employ or contract with an unauthorized alien, or retain an employee or contract with the person that the Contractor subsequently learns is an unauthorized alien.
- v) In the event that the Contractor violates any of the foregoing provisions of this subsection, the City may require the Contractor to remedy the violation not more than thirty (30) days after the date the City notifies the Contractor of the violation. In the event that the Contractor fails to remedy the violation within such period, the City shall be entitled to terminate this Agreement for breach and the Contractor shall be liable to the City for any actual damages.
- vi) If the Contractor uses a subcontractor to provide services for work the Contractor is performing under this Agreement, the subcontractor shall certify to the Contractor in a manner consistent with federal law that the subcontractor, at the time of certification, does not knowingly employ or contract with an unauthorized alien and has enrolled and is participating in the E-Verify Program. The Contractor agrees to maintain on file the certification of a subcontractor throughout the duration of the term of the contract with the subcontractor.

ALL OF WHICH is agreed by the parties on this Ninth day of February, 2015.

Anthony DeBonis, Jr. & Associates
Attorneys at Law, LLC ("Contractor")

CITY OF HOBART REDEVELOPMENT
COMMISSION ("City")

BY:
ANTHONY DeBONIS, JR.
Managing Member

BY:
CARLA HOUCK, President

ATTEST:
DENNY KOESTERS,
Secretary



Carla Houck, President
February 9, 2015
Page 2 of 2

requirements have been met by the RDA, that no legal actions have been filed challenging the RDA's authority to issue the bond, and related issues.

Bond counsel will be writing an opinion which contains the conclusion that the bond qualifies for income tax exemption under the Internal Revenue Code. Both the opinion of bond counsel and my own opinion as issuer counsel will be relied upon by the lenders who will purchase the bonds. Accordingly, not only is there a considerable amount of effort in preparing the bond issue for closure, issuing counsel as well as bond accept the risk of reliance by bond purchasers upon their opinions.

I propose that in compensation for all of the foregoing activities together and attendant professional responsibility, I be compensated at the rate of \$250.00 per hour for each hour expended on the above-described services. This rate is higher than my rate to the RDC for regular services since it is specialized in nature, and this assignment carries with it the risks attendant to the issuer's opinion which I must write and upon which bond counsel and investors will rely. My fee is likely to amount to \$15,000.00, and will not exceed this amount. I will submit a statement of actual activities and services rendered in connection with the lease-financing and related bond issuance at time of closing of the bond issue. The fee is payable out of the proceeds of the bond and are included in the issuance expenses in the financial analysis for the issue.

If the foregoing proposal meets with your approval, I ask that the Board confirm its acceptance by motion. If I can provide you with any additional information, please do not hesitate to call.

Thank you for your consideration of this proposal and for having entrusted this matter to my attention.

Yours very truly,

ANTHONY DeBONIS, JR. & ASSOCIATES
ATTORNEYS AT LAW, LLC

ANTHONY DeBONIS, JR.
Hobart City Attorney

AD/hs:

pc: Members of the RDC; Members of the RDA
Denarie Kane, Director of Development
Brian K. Snedecor, Mayor
Deborah A. Longor, Clerk-Treasurer



RATIO

Architecture Preservation Interior Design Landscape Architecture Urban Design + Planning Graphic Design

December 3, 2014

Denario Kane
Director of Development
City of Hobart
414 Main Street
Hobart, IN 46342

Re: Lincoln Street Gateway

Dear Denario,

Thank you for the opportunity to provide a proposal for landscape architectural services for the implementation of the Lincoln Street Lake Front District Gateway. We are thrilled that the City is in a position to continue the implementation of the gateway project. As requested, the following constitutes our design services proposal:

PROJECT SCOPE

The project consists of the implementation of the second of four Lake Front District Gateways planned as part of the 2012 Gateways and Branding Master Plan. The gateway will be located at the intersection of Lincoln Street, Main Street and the Oak-Savannah Trail in Hobart. The gateway is anticipated to include a brick masonry column, limestone walked planting area, unit paver crosswalk and thermoplastic "wave" striping treatments generally in keeping with the attached graphic from the Master Plan. We assume that the materials and systems for the gateway vocabulary will be the same as the gateway on Old Ridge Road at Festival Park.

Because the gateway occurs on SR 51 and is designed to include thermoplastic and unit paver installations, it will be important to engage INDOT early in this next stage of the design process. Improvements to SR 51 in the area of the gateway are planned for implementation in 2017. Since any improvements to the gateway would be implemented before the planned SR 51 improvements, it will be important to determine 1) whether INDOT will allow the installation of the thermoplastic and unit paver materials in the street, and 2) whether the City wants to move ahead with implementation of the gateway knowing that the INDOT project may remove (and potentially not replace) the improvements.

The total project cost budget is \$250,000 and the project is anticipated to be implemented with TIF funds. The cost estimate prepared by RATIO in 2013 is attached. This estimate anticipated that the gateway construction would cost \$202,000. Adding design fees to that number along with some price escalation for a 2015 bidding period suggests that the budget appears to be reasonable for the project.

We understand the City intends to deliver the project through a typical design/bid/build scenario as a single contract to a single prime bidder.

RATIO Architects, Inc. 101 South Pennsylvania Street Indianapolis, Indiana 46204-3664 317.633.4040 E:317.632.4153
RATIOarch.com Indianapolis, IN Chesapeake, IL Raleigh, NC Chicago, IL

Denario Kane
Page 3
December 3, 2014

Construction Documents.....	\$27,600
Bidding.....	\$2,300
Construction Administration.....	\$16,100
Total Fee.....	\$46,000

Fee distribution within team:

RATIO.....	\$24,650
BFS.....	\$21,350
Total Fee.....	\$46,000

REIMBURSABLE EXPENSES

Expenses attributable to your project will be invoiced as a Reimbursable Expense at 1.10 times the item's expense. Expenses may include:

- A. Drawing Reproduction/Photographic Reproduction
- B. Copying
- C. Supplies
- D. Mailing/Express Mail
- E. Mileage/Lodging/Meals/Auto Rental/Travel per Diem
- F. Renderings
- G. Agency reviews and fees
- H. Other, approved, miscellaneous expenses

We estimate reimbursable expenses will not exceed Four Thousand Five Hundred Dollars (\$4,500.00). We will only invoice for expenses incurred in the interest of the project and will provide back-up receipts with our invoicing as required. Any monies remaining within this estimate at the completion of the project will revert back to the client in full.

ADDITIONAL SERVICES

Any additional services beyond the identified Design Services, which you may request, will be invoiced at the hourly rate of the personnel assigned to the task.

Firm Titles	2014 Hourly Rates (Subject to annual adjustment)
1. Principal 1	\$235.00
2. Principal 2	\$210.00
3. Associate Principal 1	\$200.00
3. Associate Principal 2	\$175.00
4. Senior Associate	\$160.00
5. Associate	\$150.00
6. Senior Professional	\$140.00
7. Professional	\$115.00
8. Graduate Professional	\$100.00
9. Intern	\$ 75.00

Denario Kane
Page 2
December 3, 2014

DESIGN SERVICES

RATIO will provide landscape architectural, civil engineering and electrical engineering services.

The gateway was previously taken to an early construction document level of completion before the City ultimately decided to bid only the Ridge Road gateway. Our process will involve reorganizing previous drawings to create a bid package for the Lincoln Street gateway only, then adding detail and cross coordination as needed to prepare the set for bidding. Utility coordination, which was not provided as part of the initial design process, will be an important initial task as part of this next phase of design.

The design team will include coordination with INDOT to understand their disposition toward the proposed improvements in the street, and whether those ideas should be included as part of the bid package.

Once complete with the construction documents, we will coordinate the bidding process and provide construction administration services. Our services will otherwise be consistent with the AIA document *B101 Standard Form of Agreement Between Owner and Architect, 2007 Version* with mutually agreeable edits.

DESIGN TEAM

RATIO Architects proposes the following design team for the Project:

RATIO – landscape architecture
Butler, Fairman & Seufert – civil engineering, electrical engineering

The City previously procured the topographic survey for the area through Terranga Surveying, LLC.

Please see attached Exhibit B for specific tasks associated with the civil engineering scope.

SCHEDULE

We offer the following preliminary schedule, subject to further discussion and refinement:

Construction Documents	January 5, 2015 – January 30, 2015 (4 weeks)
Owner Review Period	February 2 – February 6 (1 week)
Bidding	February 9 – March 6, 2015 (4 weeks)
Bid Review and Award	March 9 – March 13, 2015 (1 week)
Contractor NTP	Week of March 23
Construction	April – July 2015 (4 months – estimated)
Substantial Completion	July (landscape, small plants – trees will need to be installed in fall)
Plant material installation and project completion	Fall 2015

COMPENSATION

In consideration of the Project Scope, Design Services, and Schedule we propose to provide these services as a Lump sum fee of Forty Six Thousand Dollars (\$46,000). The fee is distributed as follows:

Denario Kane
Page 4
December 3, 2014

10. Administrative \$ 75.00

If an additional service is requested, we will prepare a written proposal, identifying our services and compensation, for your review and approval prior to initiating the requested services.

PAYMENT SCHEDULE

Invoices will be sent monthly and shall be in proportion to services performed. Payment is due upon receipt. Amounts unpaid thirty (30) days after being received will bear interest at one and one half percent (1 1/2%) per month accrued.

INSURANCE

In consideration of the Project Scope, Design Services and Compensation, RATIO Architects will maintain insurance coverage for this project with the following limits:

- General Liability \$1,000,000 each Occurrence Limit, \$2,000,000 Aggregate
- Automobile Liability \$1,000,000 CSL each accident, \$1,000,000 for Hired and Non-Owned Liability
- Worker's Compensation \$500,000 each Accident, \$500,000 Disease Policy Limit
- Professional Liability \$5,000,000 per Claim, \$5,000,000 Aggregate

ABANDONMENT

If the project is abandoned, in part or in whole, payment on account of the services performed will be made upon presentation of a final accounting of services rendered and expenses incurred since the last paid invoice to the date of such action.

Please review this proposal and if all is in order, return an executed original for our file, at which time we will draft an AIA agreement for your review. If you have any questions, do not hesitate to contact me directly. Thank you for considering RATIO Architects for your interesting project.

Sincerely,

John D. Jackson ASLA, LEED AP
Principal | Director of Landscape Architecture Urban Design + Planning

AUTHORIZATION TO PROCEED:

Carla Houck 12-8-14
Designated Representative Date
City of Hobart

E. CONSULTANT CURRENT HOURLY RATE SCHEDULE

Classification		Hourly Rate
E-V	Engineer V (Principal)	\$ 190.00
E-IV	Engineer IV	\$ 175.00
E-III	Engineer III	\$ 145.00
E-II	Engineer II	\$ 110.00
E-I	Engineer I	\$ 80.00
FP-IV	Field Personnel IV (Project Coordinator)	\$ 148.00
FP-III	Field Personnel III	\$ 124.00
FP-II	Field Personnel II	\$ 95.00
FP-I	Field Personnel I	\$ 76.00
EA-III	Engineer's Assistant III	\$ 149.00
EA-II	Engineer's Assistant II	\$ 113.00
EA-I	Engineer's Assistant I	\$ 86.00
S-II	Support Personnel II	\$ 60.00
S-I	Support Personnel I	\$ 58.00
C-II	Clerical II	\$ 90.00
C-I	Clerical I	\$ 60.00
P-III	Planner/Environmental Specialist III	\$ 164.00
P-II	Planner/Environmental Specialist II	\$ 99.00
P-I	Planner/Environmental Specialist I	\$ 80.00
GIS-IV	GIS Administrator	\$ 150.00
GIS-III	GIS Database Administrator	\$ 125.00
GIS-II	GIS Specialist	\$ 105.00
GIS-I	GIS Technician	\$ 88.00

The billing rates are effective January 2014 and may be adjusted annually (beginning January 2015) to reflect changes in the compensation payable to the ENGINEER.

Ms. Denarie Kana
Director of Development-City of Hobart
414 Main Street
Hobart, IN 46342

RE: Lincoln Street Gateway--Lincoln St. (Main Street) Crossing of the Former EJ&E Railroad

Denarie,

We understand the City of Hobart wishes to design and construct a gateway feature in the vicinity of the Oak Savannah Trail and its intersection with Lincoln Street (Main St.). Additionally, the City wishes to utilize a Lease Bond Finance structure to pay for the gateway's construction, therefore, requiring the land the gateway is constructed upon be owned by the City.

BF&S further understands that the Oak Savannah Trail was constructed on the former EJ&E Railroad corridor and the ownership of the various parcels of land with respect to the width of the trail is under the City's ownership, however, ownership outside of the width of the trail is not fully understood. Therefore, the City has requested the assistance of BF&S to obtain title work and review deed and plat information to delineate the ownership in the area to assist in ownership determination.

BF&S will provide the following services under the "Additional Services" clause of the existing RATIO-BF&S agreement executed on December 8, 2014:

- Secure title search company & complete title search
- Research the vesting deeds for tracts 1-5 (see attached map)
- Review of said deeds for contiguity
- Report to the City of the findings

BF&S estimates the effort related to the above scope to be \$2000.00 and will provide the deliverable report of findings by no later than January 19th, 2015.

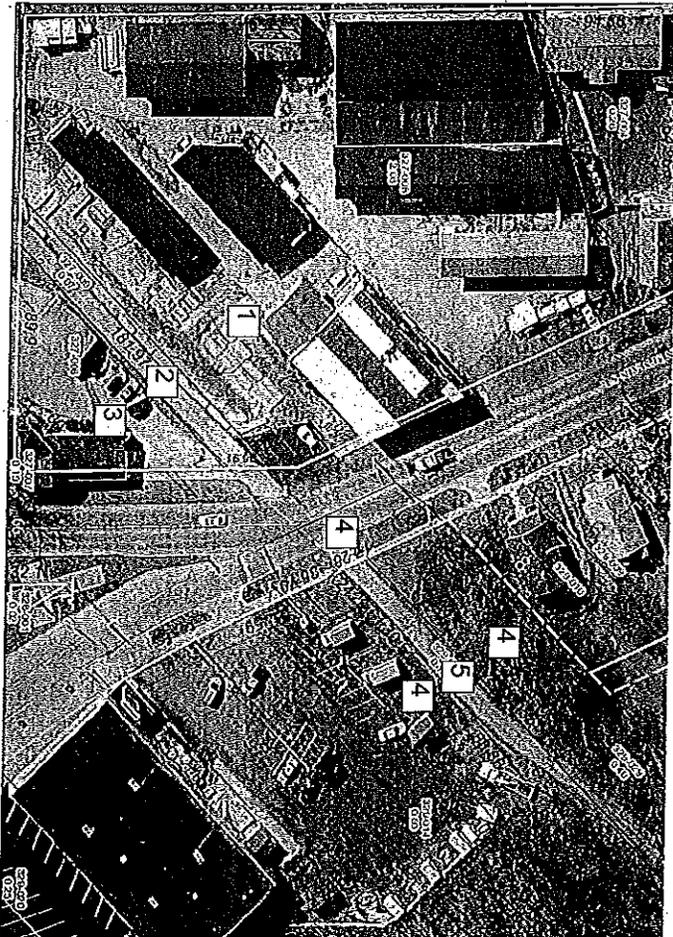
Thank you for allowing us to be a part of the continued growth and improvement of the City of Hobart.

Very truly yours,

Jacob L. Dammaris
Jacob L. Dammaris
Butler, Fairman, & Seufert, Inc.

Authorization *Denarie Kana*

Date: 1-13-2015





RATIO

Architecture Preservation Interior Design Landscape Architecture Urban Design + Planning Graphic Design

December 3, 2014

Denarie Kane
Director of Development
City of Hobart
414 Main Street
Hobart, IN 46342

Re: Public Parking Lot at 2nd and Center

Dear Denarie,

Thank you for the opportunity to provide a proposal for landscape architectural services for the implementation of the Public Parking Lot at 2nd Street and Center. We know this is an important component of the trail system; the project also represents an opportunity to demonstrate how something as seemingly mundane as a parking lot can make a positive contribution to the character of a place. As requested, the following constitutes our proposal for design services:

PROJECT SCOPE

The project consists of the creation of a new public parking lot at the north east corner of Second Street and Center Street in Hobart. The parking lot is anticipated to occupy nearly the entire parcel at that corner, and likely will result in about 20 parking spaces. The parking will serve as a trailhead for a bike/ped loop that will occur on Center Street. The City also has a goal of using the project to demonstrate the benefit of appropriate edge treatments and green infrastructure. To that end, the project most likely includes a masonry wall at the west and south edges, pedestrian connections to Center and Second Streets, pervious pavement, and storage capacity within the pavement section to serve as a stormwater BMP.

The project will be implemented using TIF funds and that no state or federal sources of money will be used. We understand the total project budget to be \$250,000, but that the possibility exists for additional funding for scope related to stormwater BMPs.

We understand the City intends to deliver the project through a typical design/bid/build scenario as a single contract to a single prime bidder.

DESIGN SERVICES

RATIO will provide landscape architectural, civil engineering, electrical and structural engineering services.

RATIO Architects, Inc. 101 South Pennsylvania Street Indianapolis, Indiana 46204-3654 317.633.4040 E. 317.633.4153
RATIOarchitects.com Indianapolis, IN Charlotte, NC Raleigh, NC Chicago, IL

Denarie Kane
Page 3
December 3, 2014

REIMBURSABLE EXPENSES

Expenses attributable to your project will be invoiced as a Reimbursable Expense at 1.10 times the firm's expense. Expenses may include:

- A. Drawing Reproduction/Photographic Reproduction
B. Copying
C. Supplies
D. Mailing/Express Mail
E. Mileage/Lodging/Meals/Auto Rentals/Travel per Diem
F. Renderings
G. Agency reviews and fees
H. Other, approved, miscellaneous expenses

We estimate reimbursable expenses will not exceed Four Thousand Five Hundred Dollars (\$4,500.00). We will only invoice for expenses incurred in the interest of the project and will provide back-up receipts with our invoicing as required. Any monies remaining within this estimate at the completion of the project will revert back to the client in full.

ADDITIONAL SERVICES

Any additional services beyond the Identified Design Services, which you may request, will be invoiced at the hourly rate of the personnel assigned to the task.

Table with 2 columns: Firm Titles, 2014 Hourly Rates (Subject to annual adjustment). Rows include Principal I (\$235.00), Principal 2 (\$210.00), Associate Principal 1 (\$200.00), Associate Principal 2 (\$175.00), Senior Associate (\$160.00), Associate (\$150.00), Senior Professional (\$140.00), Professional (\$115.00), Graduate Professional (\$100.00), Intern (\$75.00), Administrative (\$75.00).

If an additional service is requested, we will prepare a written proposal, identifying our services and compensation, for your review and approval prior to initiating the requested services.

PAYMENT SCHEDULE

Invoices will be sent monthly and shall be in proportion to services performed. Payment is due upon receipt. Amounts unpaid thirty (30) days after being received will bear interest at one and one half percent (1 1/2%) per month accrued.

Denarie Kane
Page 2
December 3, 2014

Our services include Design Development, Construction Documents, Bidding, and Construction Administration. We will provide 50% and 90% completion drawings at the DD and CD phases for Owner review. At each stage of completion, we will provide an opinion of probable cost.

Our services will otherwise be consistent with the AIA document B101 Standard for of Agreement Between Owner and Architect, 2007 Version with mutually agreeable edits.

DESIGN TEAM

RATIO Architects proposes the following design team for the Project:

RATIO -- landscape architecture, project design leadership
Butler, Fairman & Seufert -- civil engineering, electrical and structural engineering, and construction administration

The City previously procured the topographic survey for the area through Butler, Fairman & Seufert as part of the preparation for the 3rd Street Streetscape Project.

Please see attached Exhibit B for specific tasks associated with the civil engineering scope.

SCHEDULE

We offer the following preliminary schedule, subject to further discussion and refinement.

Table with 2 columns: Construction Documents, Owner Review Period, Bidding, Bid Review and Award, Contractor NTP, Construction, Substantial Completion, Plant material installation. Dates range from January 5, 2015 to Fall 2015.

COMPENSATION

In consideration of the Project Scope, Design Services, and Schedule we propose to provide these services as a lump sum fee of Fifty Thousand Dollars (\$50,000). The fee is distributed as follows:

Table with 2 columns: Construction Documents (\$30,000), Bidding (\$2,500), Construction Administration (\$17,500), Total Fee (\$50,000).

Fee distribution within team:

Table with 2 columns: RATIO (\$32,600), BFS (\$17,400), Total Fee (\$50,000).

Denarie Kane
Page 4
December 3, 2014

INSURANCE

In consideration of the Project Scope, Design Services and Compensation, RATIO Architects will maintain insurance coverage for this project with the following limits:

- General Liability: \$1,000,000 each Occurrence Limit, \$2,000,000 Aggregate
Automobile Liability: \$1,000,000 CSL each accident, \$1,000,000 for Hired and Non-Owned Liability
Worker's Compensation: \$500,000 each Accident, \$500,000 Disease Policy Limit
Professional Liability: \$5,000,000 per Claim, \$5,000,000 Aggregate

ABANDONMENT

If the project is abandoned, in part or in whole, payment on account of the services performed will be made upon presentation of a final accounting of services rendered and expenses incurred since the last paid invoice to the date of such action.

Please review this proposal and if all is in order, return an executed original for our files, at which time we will draft an AIA agreement for your review. If you have any questions, do not hesitate to contact me directly. Thank you for considering RATIO Architects for your interesting project.

Sincerely,

Handwritten signature of John D. Jackson

John D. Jackson ASLA, LEED AP
Principal | Director of Landscape Architecture Urban Design + Planning

AUTHORIZATION TO PROCEED:

Handwritten signature of Dana Howell and date 12-8-14. Designated Representative, City of Hobart.

ADDENDUM TO AGREEMENT WITH CITY OF HOBART, INDIANA

The following provisions are hereby added to that contract between RATIO Architects, Inc. ("Contractor") and the City of Hobart Redevelopment Commission ("City") dated Dec 3, 2014, and shall be deemed an integral part thereof.

Pursuant to the provisions of Public Law 93-201 of the State of Indiana which added a new chapter to the Indiana Code designated as I.C. § 22-5-1-7.1, et seq., the Contractor agrees as follows:

1) The Contractor agrees to enroll in and verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify Program (the Electronic Verification of Work Authorization Program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996) (Public Law 104-201, Division C Title IV, Section 403(a), as amended, operated by the United States Department of Homeland Security) or a successor work authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of City hired employees under the Immigration Reform and Control Act of 1986 (Public Law 99-603)) and

2) The Contractor is not required to verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify Program if the E-Verify Program no longer exists and

3) The Contractor, by and through its authorized signatory, agree to sign an affidavit stating that the Contractor does not knowingly employ an unauthorized alien. The Contractor also agrees, by and through its authorized signatory, to sign an affidavit under oath that the Contractor has enrolled and is participating in the E-Verify Program;

4) The Contractor agrees that it shall not knowingly employ or contract with an unauthorized alien, or refer to an employee or contract with the person that the Contractor subsequently learns is an unauthorized alien.

5) In the event that the Contractor violates any of the foregoing provisions of this subsection, the City must require the Contractor to remedy the violation not more than thirty (30) days after the date the City notifies the Contractor of the violation. In the event that the Contractor fails to remedy the violation within such period, the City shall be entitled to terminate this Agreement for breach and the Contractor shall be liable to the City for any actual damages.

6) If the Contractor uses a subcontractor to provide services for work the Contractor is performing under this Agreement, the subcontractor shall certify to the Contractor in a manner consistent with Federal law that the subcontractor, at the time of certification, does not knowingly employ or contract with an unauthorized alien and has enrolled and is participating in the E-Verify Program. The Contractor agrees to enforce on the the certification of a subcontractor throughout the duration of the term of the contract with the subcontractor.

ALL OF WHICH is agreed by the parties on this 9th day of Dec, 2014.

RATIO Architects ("Contractor")

CITY OF HOBART REDEVELOPMENT COMMISSION ("City")

BY: [Signature]

BY: [Signature]
Carla Houek, President

ATTEST: [Signature]
Secretary

EXHIBIT B

PROFESSIONAL SERVICES PROPOSAL

As of December 4, 2014, Butler, Fairman and Seufert, Inc. (Consultant), proposes to provide professional services to Ratio Architects, Inc. (Architect) for the Project known as Hobart Lincoln Street Gateway and Center Street Parking Lot as described below.

A. PROJECT DESCRIPTION

The City of Hobart Redevelopment Commission (Owner) desires to create a public parking lot at the corner of Center Street and 2nd Street.

B. SCOPE OF WORK

The Consultant shall provide the following services:

1. General Design Services for the Center Street Parking Lot:
 - a. Stormwater Design based on parking lot layout and grading plans provided by the Architect
 - b. Green Stormwater Infrastructure Design
 - c. Lighting Design
 - d. Pavement Design
 - e. Utility Coordination
2. Design Construction Drawings for Center Street Parking Lot:
 - a. Prepare Pavement design and details
 - b. Prepare Storm sewer plan sheets and details
 - c. Prepare Site/Street Lighting plan sheets and details
 - d. Prepare Stormwater Pollution Prevention plans and details
3. Technical Specifications:
 - a. Provide technical specifications for pavement
 - b. Provide technical specifications for lighting
 - c. Provide technical specifications for storm sewer
4. Meetings and Site visits:
 - a. Site Visit
 - b. Attend 1 coordination meetings with Owner
5. Construction administration and observation for Center Street Parking Lot (6 site visit)

C. COMPENSATION

1. The Consultant shall receive as payment for the work performed under Item No. 2 below, the total fee not to exceed \$ 38,750.00, unless a modification of the Agreement is approved in writing by the Architect.

2. The Consultant will be paid for the following work on a lump sum basis in accordance with the following schedule:

Fee Schedule Summary:

Center Street Parking Lot Design Services	\$ 17,400.00
Total	\$ 17,400.00

D. ADDITIONAL SERVICES

Additional Services would be services required in connection with permits, construction inspection, right-of-way engineering, right-of-way acquisition, or any legal action or litigation requiring the testimony and/or services of the Consultant not included in Scope of Work, or if the Architect or any local, state, or federal agency shall direct or cause the Consultant to relocate or redesign the project, or any part thereof. The Architect agrees to compensate the Consultant for Additional Services on the basis of actual hours of work performed on the project at the hourly billing rates noted below. The Hourly Billing Rates include overhead and fixed fee.

In addition to the hourly fees for additional services indicated above, the Consultant shall be compensated for direct project-related expenses such as job-related travel, permit applications, etc.

Any change in standards, design criteria, or other requirements by governmental units having jurisdiction over the contracted project which requires changes by the Consultant in the plans shall be considered as Additional Services.

E. CONSULTANT CURRENT HOURLY RATE SCHEDULE

Classification		Hourly Rate
E-V	Engineer V (Principal)	\$ 190.00
E-IV	Engineer IV	\$ 175.00
E-III	Engineer III	\$ 145.00
E-II	Engineer II	\$ 110.00
E-I	Engineer I	\$ 80.00
FP-IV	Field Personnel IV (Project Coordinator)	\$ 148.00
FP-III	Field Personnel III	\$ 124.00
FP-II	Field Personnel II	\$ 95.00
FP-I	Field Personnel I	\$ 76.00
EA-III	Engineer's Assistant III	\$ 149.00
EA-II	Engineer's Assistant II	\$ 113.00
EA-I	Engineer's Assistant I	\$ 86.00
S-II	Support Personnel II	\$ 60.00
S-I	Support Personnel I	\$ 56.00
C-II	Clerical II	\$ 90.00
C-I	Clerical I	\$ 60.00
P-III	Planner/Environmental Specialist III	\$ 164.00
P-II	Planner/Environmental Specialist II	\$ 99.00
P-I	Planner/Environmental Specialist I	\$ 80.00
GIS-IV	GIS Administrator	\$ 150.00
GIS-III	GIS Database Administrator	\$ 125.00
GIS-II	GIS Specialist	\$ 105.00
GIS-I	GIS Technician	\$ 88.00

The billing rates are effective January 2014 and may be adjusted annually (beginning January 2015) to reflect changes in the compensation payable to the ENGINEER.