

**ORDINANCE 2016 - 15**

**AN ORDINANCE AMENDING ORDINANCE 2015-16 OF THE COMMON COUNCIL OF THE CITY OF HOBART, LAKE COUNTY, INDIANA, TO ESTABLISH NEW SALARY CLASSIFICATIONS IN THE CLERK-TREASURER'S BUDGET AND FIXING THE SALARIES FOR SUCH POSITIONS FOR THE FISCAL YEAR COMMENCING JANUARY 1, 2016 AND ENDING DECEMBER 31, 2016.**

WHEREAS, the Common Council of the City of Hobart, Lake County, Indiana adopted Ordinance 2015-16 on August 19, 2015, fixing the salaries of officers and employees of the City of Hobart for Fiscal Year 2016; and

WHEREAS, it is the desire of the Clerk-Treasurer to continue to upgrade the levels of service delivery and staff responsibilities and sees a need for reorganization of duties within the Clerk-Treasurer's Office to facilitate the current and future needs of the department to serve the City and its residents; and

WHEREAS, the reorganization plan includes the expansion of the payroll duties to include Human Resource activities and the expansion of accounts payable/receivable duties to include more specialized Accounting activities needed to meet the more detailed State Board of Accounts accounting standards and the Internal Controls mandate of the Indiana General Assembly, with both areas requiring higher educational skills and experience but would not include additional staff during the 2016 fiscal year; and

WHEREAS, the newly created salary classifications would result in the transfer of appropriated funds from certain established line items to the new line items without the need for additional appropriations within the Clerk-Treasurer's 2016 budget; and

WHEREAS, the Common Council now desires to amend said Ordinance 2015-16 to create two new salary classifications and set a salary range for such positions as recommended by the Clerk-Treasurer;

**NOW THEREFORE, BE IT ORDAINED** by the Common Council of the City of Hobart, Lake County, Indiana as follows:

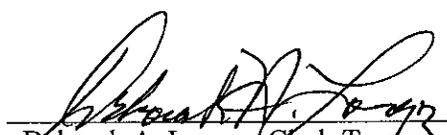
SECTION ONE: That Ordinance 2015-16 be amended to add the following classifications and salaries in the Clerk-Treasurer's Department:

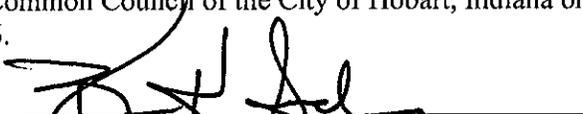
	<u>Minimum</u>	<u>Maximum</u>
Specialized Accounting Clerk	\$ 28,000.00	\$ 44,500.00
Human Resources	28,000.00	44,500.00

SECTION TWO: This Ordinance shall be in full force and effect after its passage by the Common Council and approval by the Mayor.

SECTION THREE: All other provisions of Ordinance 2015-16 shall remain in full force and effect.

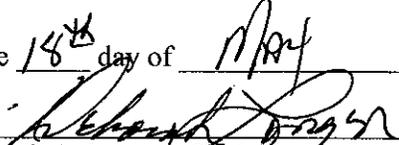
ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on this 10<sup>th</sup> day of May, 2016.

ATTEST:   
Deborah A. Longer, Clerk-Treasurer

  
Presiding Officer

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PRESENTED by me to the Mayor of the City of Hobart on the 16<sup>th</sup> day of May,  
2016 at the hour of 7:25 pm.

  
Deborah A. Longer, Clerk-Treasurer

APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this  
16<sup>th</sup> day of May, 2016.

  
Brian K. Snedecor, Mayor

ATTEST:   
Deborah A. Longer, Clerk-Treasurer