

Friday, and Memorial Day. Full-time members of the Fire Department who work a full holiday will receive \$150.00 additional compensation for each of the last ~~five (5)~~ **six (6)** holidays: Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day **and the Friday after Thanksgiving**, and Christmas Day. Each holiday listed is to be considered the holiday on the actual day.

Holidays for All Other Full Time Employees

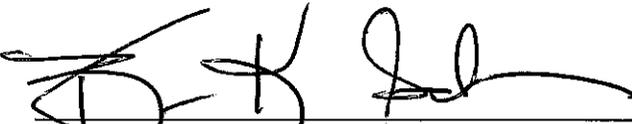
Other full-time employees, including full-time employees who have not completed the 1-year probationary period, are granted leave without reduction in compensation for the following ~~nine (9)~~ **eleven (11)** holidays: New Year's Day, **Martin Luther King Day**, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day **and the Friday after Thanksgiving**, and Christmas Day. Holidays which fall on a Saturday will be observed on the Friday directly preceding the actual holiday. Holidays which fall on a Sunday will be observed on the Monday directly after the holiday.

With agreement, employees represented by Teamsters Local 142, may choose another day other than the actual declared holiday when a conflict with work responsibilities exist.

SECTION TWO: This ordinance shall be in full force and effect on January 1, 2021 after its passage by the Common Council and approval by the Mayor.

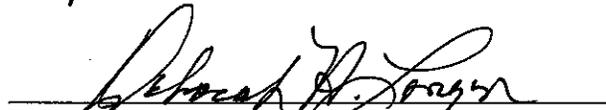
SECTION THREE: All other provisions of Ordinance 2013-44 (as amended) shall remain in full force and effect.

ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on this 16th day of December, 2020.

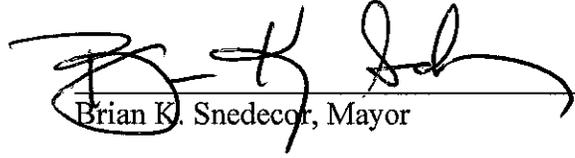

Brian K. Snedecor, Presiding Officer

ATTEST: 
Deborah A. Longer, Clerk-Treasurer

PRESENTED by me to the Mayor of the City of Hobart on the 16th day of December, 2020 at the hour of 7:30 pm.


Deborah A. Longer, Clerk-Treasurer

94 APPROVED, EXECUTED and RETURNED by me to the Common Council of the City
95 of Hobart on this 16th day of December, 2020.

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99 Brian K. Snedecor, Mayor

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102 ATTEST: 
103 Deborah A. Longer, Clerk-Treasurer
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