

ORDINANCE 2021 - 34

**AN ORDINANCE AMENDING ORDINANCE 2020-15 and ORDINANCE 2020-16 and
ORDINANCE 2021-26 AND ORDINANCE 2021-27 OF THE COMMON COUNCIL OF
THE CITY OF HOBART, LAKE COUNTY, INDIANA, ADDING A PROVISION FOR
HIGHLY QUALIFIED AND LATERAL TRANSFER HIRING OF SWORN POLICE
OFFICERS AND SWORN FIREFIGHTERS FOR THE FISCAL YEAR COMMENCING
JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021 AND THE FISCAL YEAR
COMMENCING JANUARY 1, 2022 AND ENDING DECEMBER 31, 2022**

WHEREAS, the Common Council of the City of Hobart, Lake County, Indiana adopted Ordinance 2020-15 and Ordinance 2020-16 fixing the salaries of Police Department sworn personnel and Firefighter sworn personnel of the City of Hobart for Fiscal Year 2021; and

WHEREAS, the Common Council of the City of Hobart, Lake County, Indiana adopted Ordinance 2021-26 and Ordinance 2021-27 fixing the salaries of Police Department sworn personnel and Firefighter sworn personnel of the City of Hobart for Fiscal Year 2022; and

WHEREAS, the Common Council with the recommendation of the Chief of Police and the Fire Chief is advised that attracting exceptionally qualified personnel for their respective departments either as a lateral transfer from another Police or Fire Department or with training certifications already obtained is a cost-efficient and preferred hiring factor and that consideration should be given to allow for the new hire to begin at a 2nd Class position within the parameters of each department;

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Hobart, Lake County, Indiana as follows:

SECTION ONE: That Ordinance 2020-15, Fixing the Salaries of the Police Department Sworn Personnel for the Fiscal Year 2021 and Ordinance 2021-26, Fixing the Salaries of the Police Department Sworn Personnel for the Fiscal Year 2022 each be amended by adding the following Section 1.5:

Section 1.5 Highly qualified candidates who are graduates of the Indiana Law Enforcement Academy or other State Certified academy equivalent may begin employment as a 2nd Class Policeman and remain at 2nd Class for 1 year before advancing to Master Policemen. Lateral candidates who are graduates of a Law Enforcement academy with 1 or more years of experience from an outside law enforcement agency may begin employment as a 2nd Class Policeman and at the Police Chief's discretion may advance to Master Patrolman after 6 months employment with the City. Lateral transfers and highly qualified candidates hired by the City will remain subject to a one (1) year probationary status regardless of their pay category.

SECTION TWO: That Ordinance 2020-16, Fixing the Salaries of Firefighter Sworn Personnel for the Fiscal Year 2021 and Ordinance 2021-27, Fixing the Salaries of the Firefighter Sworn Personnel for the Fiscal Year 2022 each be amended by adding the following Section 1.5:

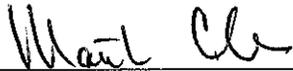
Section 1.5 Highly qualified candidates possessing EMT-B and Firefighter I/II certifications may begin employment as a 2nd Class Firefighter employment and remain at 2nd Class for 1 year before advancing to Master Firefighter. Lateral candidates with 1 or

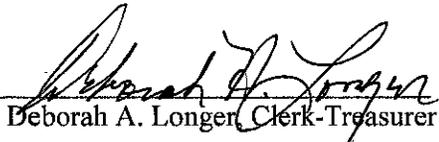
51 more years of experience from an outside Full-Time Fire Department may begin
52 employment as a 2nd Class Firefighter and at the Fire Chief's discretion may advance to
53 Master Firefighter after 6 months employment with the City. Lateral transfers and highly
54 qualified candidates hired by the City will remain subject to a one (1) year probationary
55 status regardless of their pay category.
56

57
58 SECTION THREE: This Ordinance shall be in full force and effect after its passage by the Common
59 Council and approval by the Mayor.
60

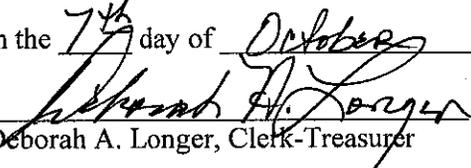
61
62 SECTION FOUR: All other provisions of Ordinance 2020-15, Ordinance 2020-16, Ordinance 2021-26
63 and Ordinance 2021-27 shall remain in full force and effect.
64

65
66 ALL OF WHICH is PASSED and ADOPTED by the Common Council of the City of Hobart, Indiana on
67 this 6th day of October, 2021.

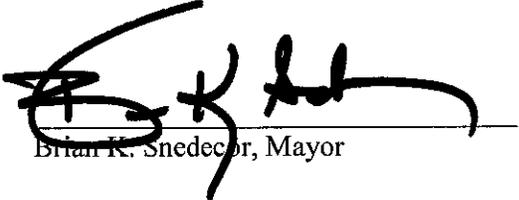
68
69 
70 _____
71 Presiding Officer

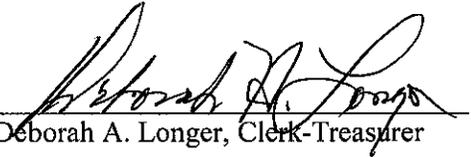
71 ATTEST: 
72 _____
73 Deborah A. Longer, Clerk-Treasurer
74

75 PRESENTED by me to the Mayor of the City of Hobart on the 7th day of October,
76 2021 at the hour of 6:15 AM

77 
78 _____
79 Deborah A. Longer, Clerk-Treasurer
80

81
82 APPROVED, EXECUTED and RETURNED by me to the Common Council of the City of Hobart on this
83 11th day of October, 2021.

84
85 
86 _____
87 Brian K. Snedecor, Mayor
88

89 ATTEST: 
90 _____
91 Deborah A. Longer, Clerk-Treasurer